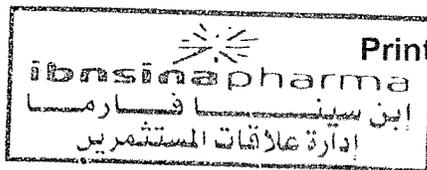


Thank you.. The annual report on the Environmental, Social And Governance Disclosures has been successfully registered and your registration code number is 45929. You are kindly requested to print the report and attach it to the annual report of the Board of Directors .attached to the annual financial statements for the year 2025/2026



Print the current form



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual report for FY 2025/2026

on Environmental, Social and Governance Disclosures Related to Sustainability (ESG)

In implementation of the authority's Decrees no. (107) and (108) for the year 2021

First: Introduction

This report on the disclosure of Environmental, Social and Governance (ESG) reflects the strength of the company's management to implement the principles of sustainable development and integrate sustainability practices into the company's activities and operations, which generates confidence among investors that enables them to make informed investment decision, By identifying risks and opportunities that may not be monitored by traditional financial reports, especially in light of the increasing demand by investors for **ESG** Data and how companies integrate sustainability practices into the daily operations and activates in order manage the risks and opportunities associated with the various dimensions of sustainability, and thus enhance its financial position. Based on the **FRA** responsibility towards **NBFI** including listed Companies on the Egyptian Stock Exchange, and within the framework of assisting these companies to submit annual reports to disclose ESG sustainability standards in accordance with the **FRA** decisions No. **107** and **108** of **2021**, and to facilitate them, the **FRA** has prepared this electronic form to companies to fulfill the **KPIs** for the disclosure of sustainability standards

Therefore, please be careful, accurate and transparent when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors attached to the annual financial statements for the year 2025/2026 In case of any inquiries related to this matter, you can contact sustainable development department via email

sustainable.development@fra.gov.eg

Secand: Basic Data on The Status of Company

Select the company's name: Ibnsina Pharma .1

company's sector: Pharma .2

Third: Basic Data of The Person Responsible for Completing The Report

Name : mohamad mahmoud shawky .1

Job Title: investor relations & corporate communication director .2

Email: mohamed.shawky@ibnsina-pharma.com .3

Phone: +201000852771 .4

Tax Card: 200-205-765 .5

IFC Code: 551354 .6



Fourth: Environmental KPIs

Environmental Operations & Oversight (E1).1

Has the company developed any official Environmental and Social .1
?(E&S) or Sustainability policies

There are clear policies that are applied within the company to preserve the environment such as
the environment such as
Procedures and instructions for the implementation of any works -1
within the branches to preserve the environment before and after the
implementation of these works (work permits)
Fixed procedures and clauses to be written in contracts concluded -2
with maintenance / contracting / service companies to preserve the
environment
Internal procedures and instructions for employees and environmental -3
training related to sustainability

Is this policy originating from within the company or derived from .2
?global or national policies

Yes

Instructions and procedures are taken from national and international laws and policies such as (environmental law - labor law - Egyptian code - ISO specifications - GRI.)

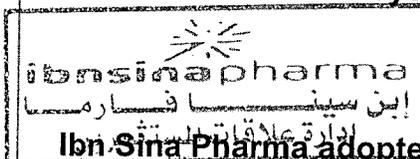
Does the company identify and assess the environmental and social .3
?risks arising from its economic activity

Yes

Ibn Sina Pharma is contracted with a company that has approvals from the Environmental Affairs Authority for recycling and waste disposal. The company also follows policies to reduce water and energy usage by using solar power stations and water-saving faucets. Hazardous non-medical waste is labeled, collected, and stored in a designated area and disposed of by a company accredited by regulatory authorities. As for non-hazardous waste disposal, certified recycling companies operating under national laws and regulations collect and dispose of non-hazardous waste according to the law

Does the company follow specific policies concerned with waste .4
?recycling, water consumption, or energy consumption

Yes



Ibn Sina Pharma adopted a strategy to upgrade its data servers to newer models that are more energy-efficient, reducing electricity consumption and cooling requirements, which in turn lowers carbon emissions over the server's lifespan. The company replaced the old servers with newer ones that deliver higher performance per watt, achieving a saving of 3

.(equivalent to the emissions of 2–3 cars in Egypt)

The company also works to reduce its carbon footprint through various small initiatives. It does this by performing regular maintenance and improving the condition of its vehicles, optimizing routes, and continuously measuring emissions from its generators. If the recorded measurements exceed acceptable limits, immediate actions are taken to identify the cause, fix the issue, and re-measure to ensure the efficiency of the vehicle or generator. Additionally, the company is exploring a transition to cleaner energy options by studying the conversion of its vehicles from diesel to natural gas or electricity. Moreover, the nature of the company's work leads to significant annual paper consumption, so the company has taken proactive steps toward implementing online ordering, electronic signatures, and receipts to reduce paper use, as well as switching from single-use plastic bags to reusable, recyclable plastic .boxes

Does the company set any goals related to reducing greenhouse gas .5
?(GHG) emissions

Yes

Yes, environmental risks are identified and assessed on an annual basis at least and procedures and ways to control the resulting risks are .discussed

Does the management have any system/certification regarding the .6
?company's environmental practices (ISO 14001 certification)

Yes



The company is ISO 14001 certified

Carbon Emissions / Greenhouse gases (GHG) (E2).2

Does the company calculate the total amount of carbon emissions .1
?(Carbon Footprint) in metric tons

No

The possibility of calculating the total percentage of carbon emissions .annually is under study

The company has started calculating the percentage of carbon

Solar Panels

On January 11, 2023, 414 photovoltaic cells and 2 inverters were installed, with a total capacity of 226 kW of solar panels and started at the transit headquarters as a first phase with an expected production capacity of 391,800 kWh/yr.

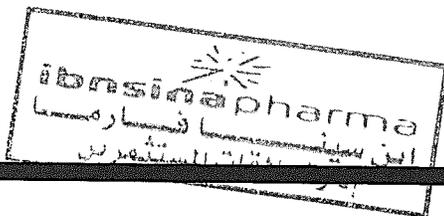
During 2023 and due to some construction works, and according to the readings received from the transformers, the total production of the station reached 272,852 kWh.

The possibility of calculating the total percentage of carbon emissions annually is

During 2023, the actual avoided carbon dioxide emissions were 131.8 ton, and the carbon dioxide that can be generated year-on-year is expected to be 189.2 ton.

On November 31, 2023, we successfully converted 2 Suzuki trucks from an internal combustion engine (ICE) to an electric vehicle (EV).

The two cars were operated for 570 days with a range covering 38,939 km until the end of 2024.



Energy sources usage and diversification (E3).3

Does the company calculate the total amount of energy directly .1
?consumed

Yes

The company measures and monitors the quantities of consumption of each branch of electricity, water, diesel and gasoline

Does the company calculate the percentage of energy consumption .2
?according to the type of generation source

Yes

Yes, this is done within the requirements of annual reporting and consumption control

?Does the company calculate the percentage of annual saved energy .3

Yes

The calculation of the percentage of energy saved annually is being conducted on a monthly basis through reading electrical meter for installed solar station

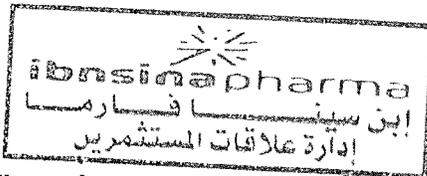
Water Usage (E4).4

Does the company calculate the total amount of water annual .1
?consumed

Yes

The company measures and monitors the quantities of water consumption of each branch

Does the company calculate the total amount of annual water recycled .2
?and treated



No

There is no treatment of waste water, as the warehouses do not have any industrial works in which water is used in a way that obliges the .company to treat it before drainage

Waste Management (E5).5

Does the company calculate the total amount of waste generated or .1
?recycled and that, which has been treated according to type and weight

Yes

For pharmaceutical waste: the total waste is calculated and destroyed - in accordance with environmental requirements by approved execution companies

For ordinary waste: it is not classified as (cardboard - paper -), - :but it is classified as follows

Operation waste (normal) and disposed of in kilograms and the branch .1
can calculate it through the amount of daily waste / month

Oil waste is known based on disposal reports done by the relevant .2
government authorities

Does the company disclose the annual percentage rate of turnover for .1
?full-time employees

This is done in the sustainability report that was issued issued by the
company

Does the company disclose the annual percentage rate of turnover for .2
?part-time employees

The company does not disclose the percentage turnover of temporary
workers because we do not have temporary employees in the company

Does the company disclose the annual percentage rate of turnover for .3
?contract employees and consultants

The company does not disclose the percentage turnover of contract
workers and/or consultants because we do not have consultant
.employees in the company



Non-Discrimination (S3).3

Does the company follow a policy condemning sexual harassment and .1
a non-discrimination policy based on any racial, religious, or gender
?basis

The company adopts a policy criminalizing sexual harassment and/or a
policy of non-discrimination on any ethnic, religious or gender basis

Global Health & Safety Standards (S4).4

Does the company follow an occupational health and safety (OHS) .1
policy and/or a policy related to global health and safety standards (for
example ILO's International Labor Standards on Occupational Safety and
?Health)

The company holds the ISO 45001 certificate for occupational safety and
health

?What is the number of occupational accidents if any .2

Does the company offer trainings related to environmental, social AND .3
Occupational Health and safety (OHS) issues for employees. If the
?answer is yes, please disclose the number of trainings hours

The number of training hours related to environmental, social and
occupational health and safety issues for employees is
The total training hours related to occupational safety and health issues
.for the years 2022-2023 = 15,728 hours

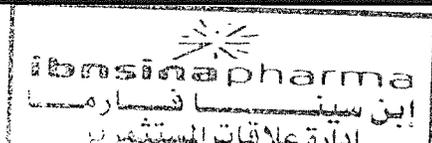
Children & Forced Labor (S5).5

Does the company follow a policy prohibiting child labor and forced .1
?labor

Human rights are a key pillar of our commitment to social responsibility
We ask our employees to refrain from actions that violate the company's
code of ethics and our human rights policy which prohibits
discrimination, child labor, nepotism, forced labor, and infringement of
the rights of others. The company applies a zero-tolerance approach to
abuse of power. The company is committed to protecting the rights of its
employees and ensuring a safe environment free from violence, abuse
and harassment with a focus on whistleblowing. We did not have any
incidents of discrimination and there are zero incidents of child labor

Does that policy apply to the suppliers and vendors dealing with the .2
?company

Pharmaceutical companies, foreign suppliers and some local companies
.adhere to these policies



Labor Rights (S6).6

In addition to the requirements of Egyptian Labor Law, does the .1
company follow the laws and standards of the International Labor
Organization or any other international framework, standards, or laws
?related to labor's rights

The company follows the Egyptian labor law in addition to the

Does that policy include the suppliers and vendors dealing with the .2
?company

Pharmaceutical companies, foreign suppliers and some local companies
.adhere to these policies

Sixth: Governance KPIs

Board Diversity (G1).1

Does the company disclose the number and percentage of the board .1
?of directors occupied by males and females

Yes

This is done in the company's annual reports

Does the company disclose the number and percentage of committee .2
?chairs occupied by males and females

Yes

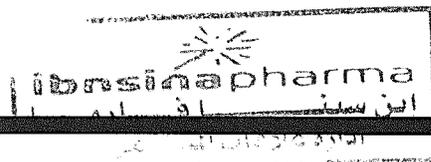
This was done in the company's annual reports

Bribery / Anti-corruption (G2).2

Does the company issue any decisions related to combating bribery / .1
?corruption and follow them

Yes

In the event that there are works that require the representation of the
second party of the company before a third party or government
agencies, the forms for combating corruption and bribery are signed by
.the second party and included in the contract



Ethics and Code of Conduct (G3).3

Yes

All employees receive regular training on the company's code of ethics that includes human rights issues

Data Privacy (G4).4

In addition to the requirements of the Egyptian data protection law, .1 does the company follow any other international frameworks, rules, or ?recommendations regarding data privacy

Yes

The company follows the requirements of the Personal Data Protection Law and the Egyptian Consumer Protection Law in addition to the company's policies for the protection of customer data

Sustainability Reporting & Disclosure (G5).5

Does the company issue sustainability report according to GRI, CDP, .1 SASB, IIRC, UNGC, or any other type of sustainability reports ?frameworks

Yes

The company is keen to disclose its environmental, social and governance performance using a globally standardized language created by the Global Reporting Initiative (GRI), so the company has completed .its first sustainability report with GRI standards

Is the company striving to achieve specific goals from the United .2 ?Nations Sustainable Development Goals



Yes

The company's focus is on achieving a number of sustainable development goals including poverty reduction, health and well-being, clean energy, responsible consumption, economic growth, and industrial innovation. The company strives to transform sustainability and

Development Goals and pressing issues globally and locally. We are .currently aiming to be EDGE certified

Does the company identify these goals and report on the progress .3
made within the framework of the United Nations Sustainable
?Development Goals (SDGs)

No

The company has set specific targets for sustainable development and
.future progress will be reported

Has the company clearly declared its commitment towards corporate .4
?social responsibility standards

Yes

Disclosure is made in the company's annual reports

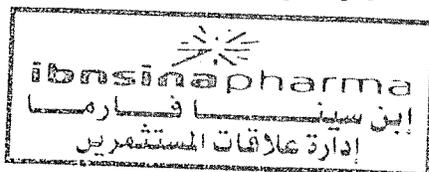
Does the company follow a clear and explicit policy / principle .5
?regarding community investments

Yes

Ibnsina Pharma pursues a clear policy of social responsibility through
which it is committed to working on the development of the community
in which it operates and preserving the environment in all the activities
of the company, and the company is committed to all local and
international laws. In addition, business is conducted with transparency
.and integrity

The company is keen to cooperate with recognized non-profit
organizations that operate under the law to achieve sustainable
development of society and meet its needs, as this policy prohibits any
.religious or political activities or dealing with unlicensed entities

Does the company participate in public or private sector initiatives .6
?concerned with community development



Yes

Ibnsina Pharma sponsors a number of development initiatives related to
social responsibility in cooperation with one of the largest institutions
with an effective role in this field, Misr El-Kheir Foundation because of
its experience in this field and the ability to reach the areas eligible for
support, and that was by launching a number of medical convoys for
areas that are not sufficiently reached by care. and then governorates

needs, geographical distribution, selection of the most vulnerable and
needy governorates

External Assurance (G6).6

Are the company's ESG disclosures assured by an independent third .1
?party

No

Under Study



Print the current form