

IDH Results Presentation

Ceneral Neurology Pulmonelogy

Radio I ogy Dermato

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September 2024

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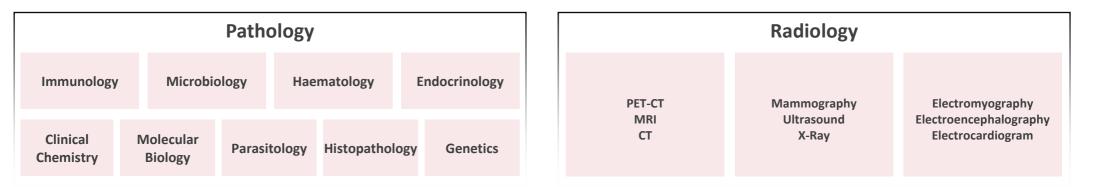
IDH At a Glance 0 1H 2024 Results Overview 0 **Key Investment Highlights** 0 Our Market Our Business Model Financial Position and Performance Growth Strategies Governance



Who We Are (I/II)

Integrated Diagnostics Holding is a leading, fully-integrated provider of high-quality medical diagnostic services with a footprint spanning Egypt, Jordan, Nigeria, Sudan, and Saudi Arabia

An integrated diagnostics provider...



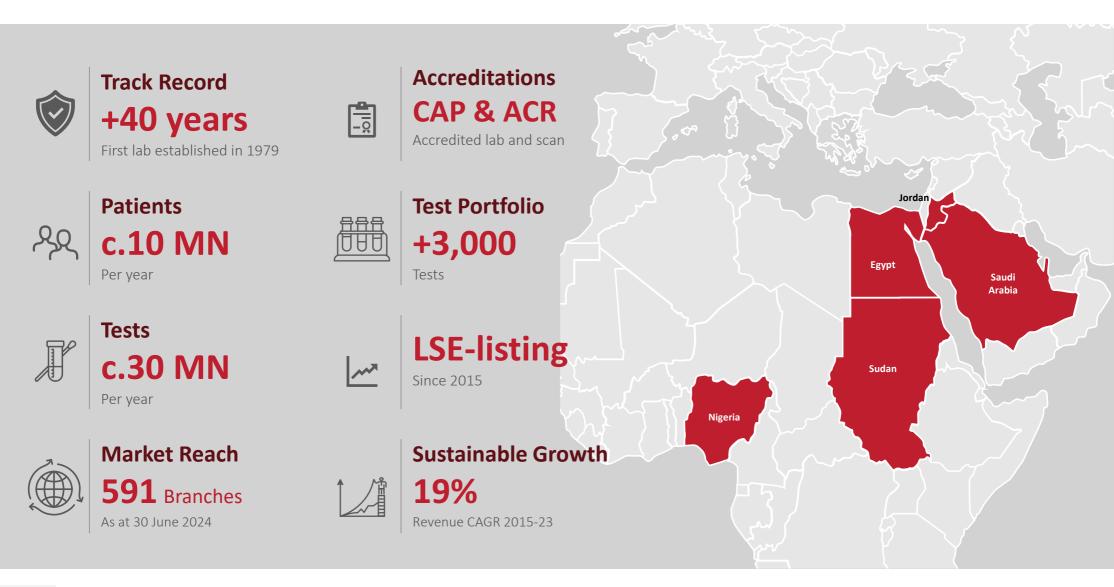
...with a suite of internationally-accredited, market-leading brands





Who We Are (II/II)

The Company's reach, scale, and service quality are unmatched across its markets of operation





Our Service Segments

IDH's pathology offering currently contributes the lion share of revenue and patients with 94%. The Company's radiology services in 1H 2024 recorded a 18% increase over 1H 2023.



An integrated offering catering to patients' evolving needs

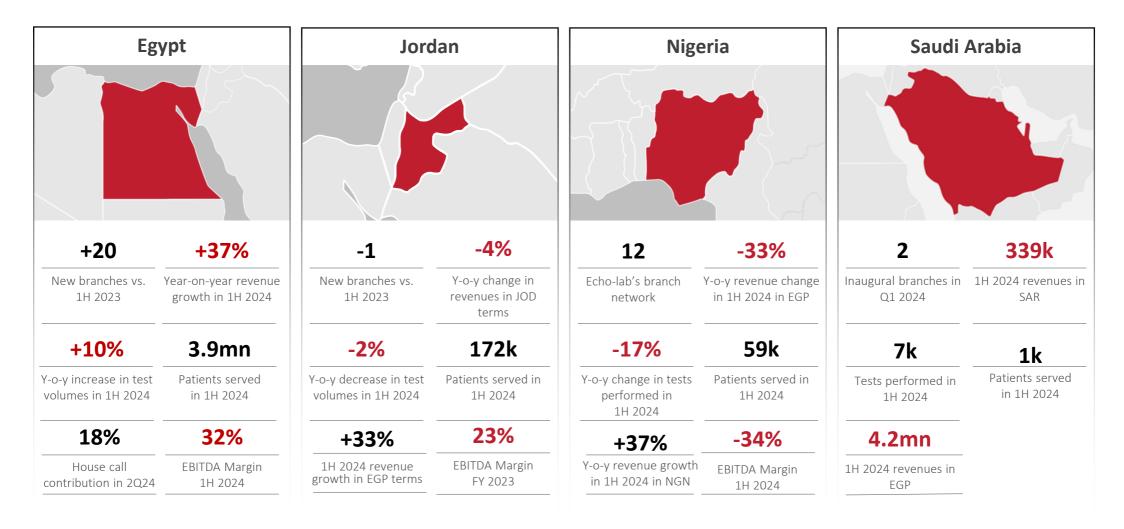
¹ Share of IDH 1H 2024 consolidated revenue.

² Radiology revenues are calculated as Echo-Lab (IDH's Nigerian subsidiary) revenues plus Al-Borg Scan revenues (Egypt's radiology business).



Our Geographies

IDH currently operates the largest branch network amongst private providers in Egypt and boasts an established presence in four key markets in the Middle East and Africa





Our Patients

IDH serves two principal types of patients: contract and walk-in

Around 70% of total revenue generated across the two segments is paid in cash

Contract Patients¹

IDH's **contract clients include institutions who enter into one-year renewable contracts** at agreed rates per-test and on a per-client basis. Around 40% of the revenue generated by the segment is paid in cash. IDH's corporate clients roster currently features institutions such as:

- Unions
- Syndicates
- Private and public insurance companies
- Banks and corporations
- Public institutions
- Government insurance

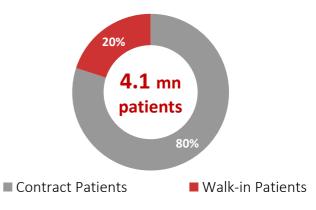
Walk-In Patients

IDH's walk-in clients, also referred to as "self-payers", **pay out of pocket** for diagnostic tests and other services.

Contribution to IDH Revenues (1H 2024)







¹ Testing prices at the contract segment are generally lower than those of the walk-in segment

1H 2024 Results Overview

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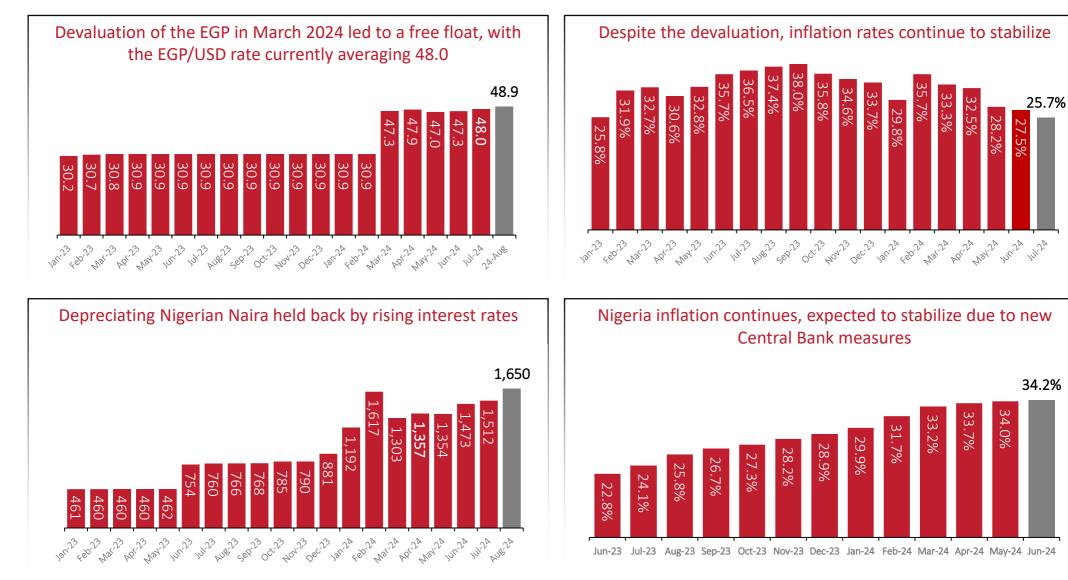
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A Turbulent Operating Environment

IDH continues to post impressive financial and operational results despite difficult economic circumstances across its markets





1H 2024 Results Snapshot (I/II)

IDH recorded positive consolidated revenue growth, even when including significant contributions from Covid-19 testing in the comparable period

EGP 2,498 mn	EGP 925 mn	EGP 668 mn	EGP 480 mn		
Revenue in 1H 2024	Gross Profit in 1H 2024	EBITDA ¹ in 1H 2024	Net Profit ² in 1H 2024 ▲ 127% y-o-y 19% margin vs. 11% in 1H 2023		
▲ 33% y-o-y revenue growth	▲ 41% y-o-y 37% margin vs. 35% in 1H 2023	▲ 45% y-o-y 27% margin vs. 25% in 1H 2023			
17.8 mn	4.1 mn	EGP 140	591 ³		
Tests completed in 1H 2024	Patients served in 1H 2024	Average revenue per test in 1H 2024	Operational branch labs as at 30 Jun. 2024		
▲ 8% y-o-y test volume growth	▲ 5% у-о-у	▲ 23% у-о-у	▲ 3 branches vs. 30 Jun. 2023		
Revenue Drivers 1H 2024	0.3%	Revenue Breakup 1H 2024	18%		
1,872 154 (8%) (21%) (4%)	Revenue by Geography 82.8% 34.	Revenue by Patient Type 65.3% 5.7%	House Call Services Contribution 82%		

¹ EBITDA is calculated as operating profit plus depreciation and amortization

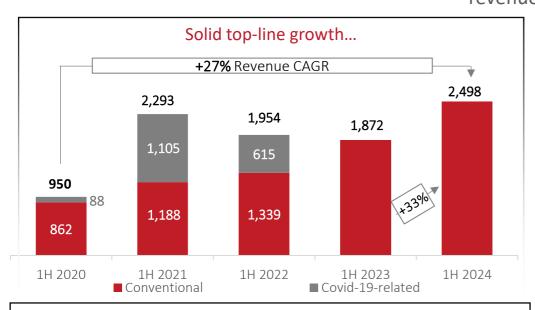
² Excluding foreign exchange gains, IDH recorded an adjusted net profit of EGP 183.3 million compared to EGP 109 million in 1H 2023 with a net profit margin of 7% (vs. 6% one year prior)

³ IDH rolled out 20 new branches in Egypt and 2 in KSA, while closing 1 branch in Jordan over the past 12-month period. It is important to note that due to the ongoing conflict in Sudan, IDH's 18 branches in the country have been shut down, leading to a net growth in its branch network of 5 branches.

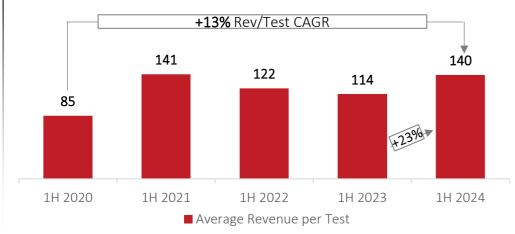
⁴ Radiology revenues are calculated as revenues from Al-Borg Scan plus Nigeria revenues

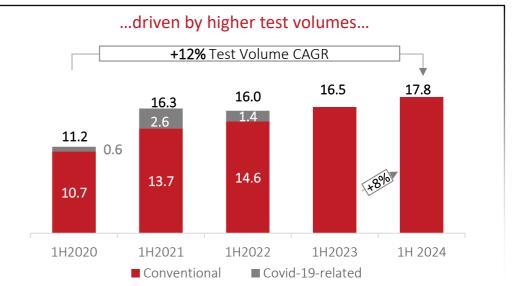
1H 2024 Results Snapshot (II/II)

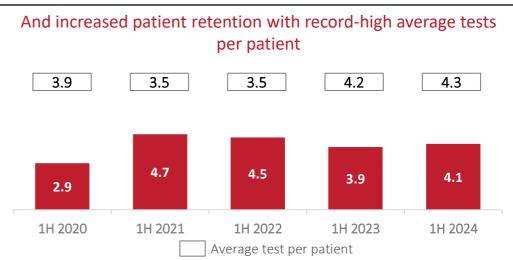
A 33% year-on-year growth in revenues driven by higher test volumes and an increase in average revenue per test



... repricing strategies across IDH's test portfolio

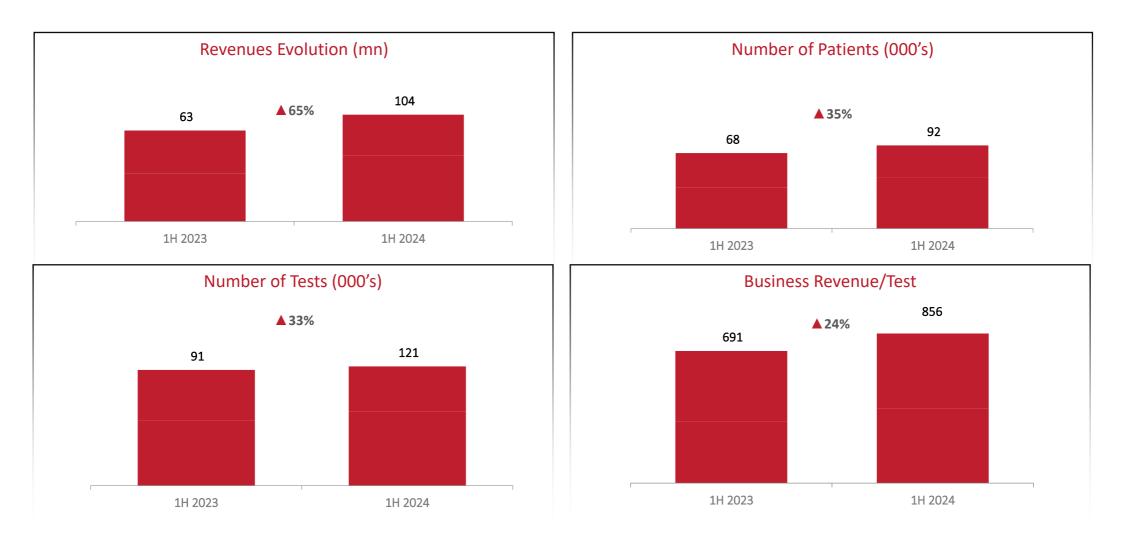






Continued Growth at Egypt's Radiology Venture

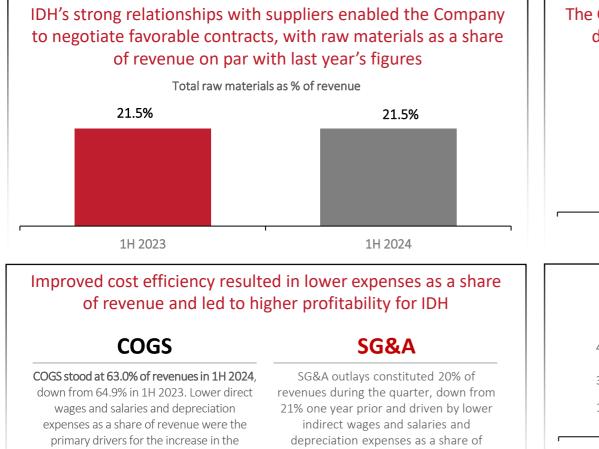
Strong results from IDH's Egyptian radiology venture have increased its revenue contribution to Egypt, rising to 5.0% in 1H2024 compared to 4.2% in 1H2023



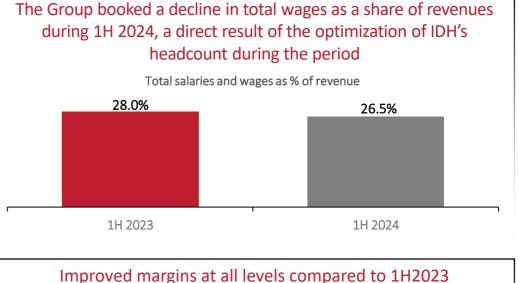


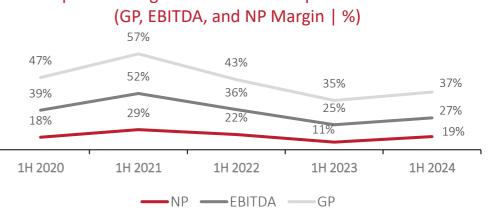
Profitability Overview

IDH prioritized cost optimization through various strategies, including enhancing fixed asset utilization to reduce depreciation and streamlining headcount to lower direct salary expenses as a percentage of revenue



the depreciation expenses revenues.

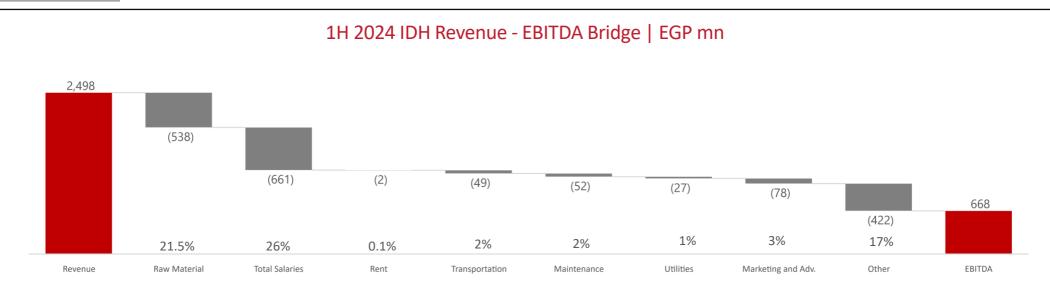


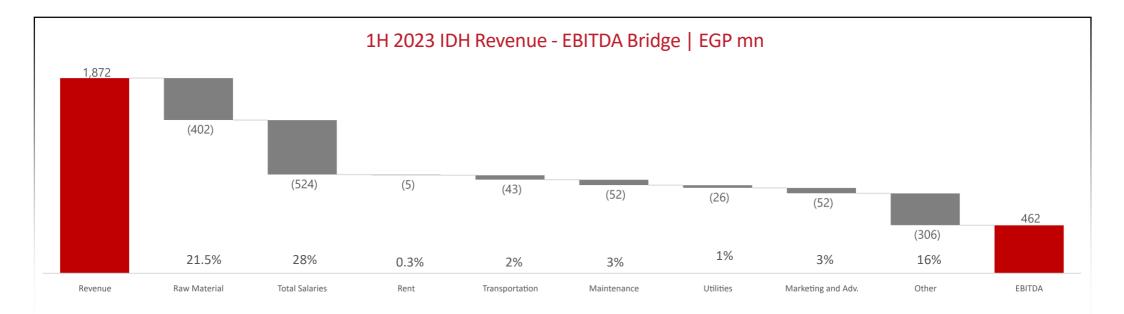


Company's gross profitability.

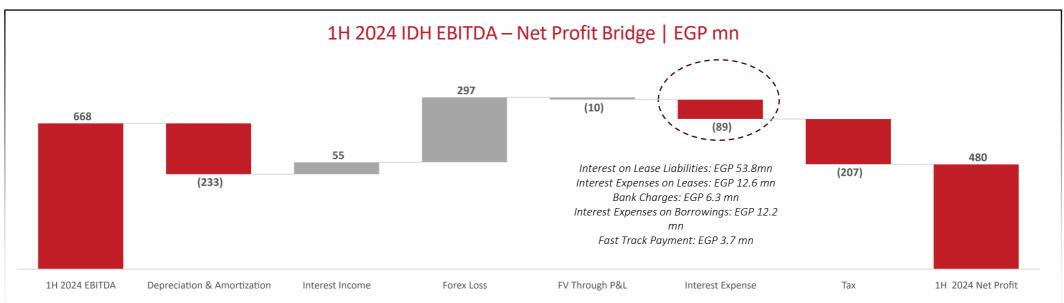


Revenue – EBITDA Bridge



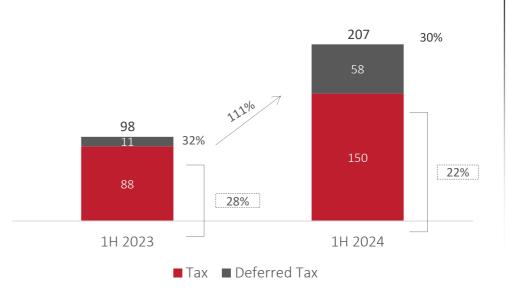


EBITDA – Net Profit Bridge





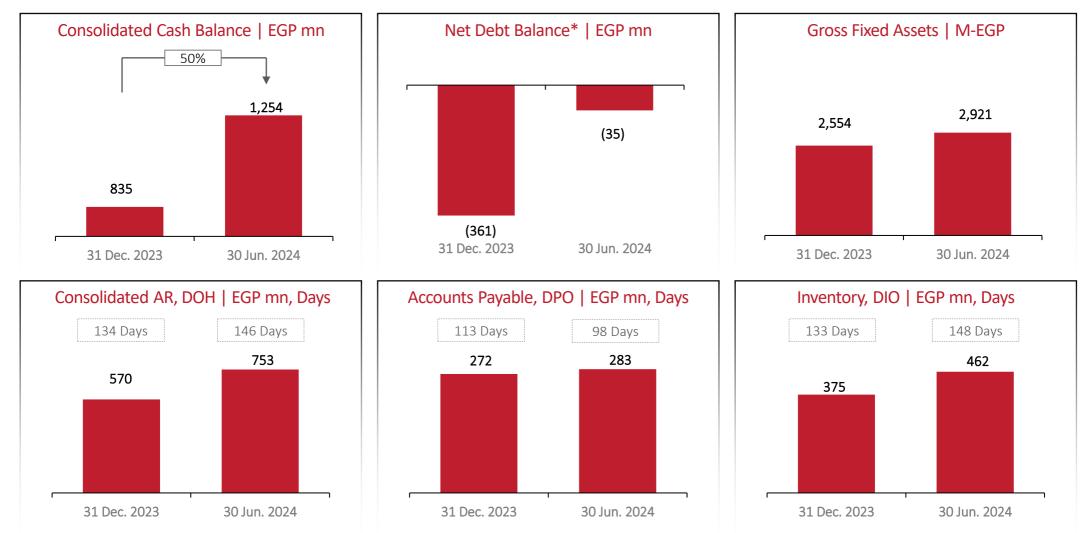
Income & Deferred Tax, Effective Tax Rate | EGP mn, %





Solid Financial Position

The Group maintains a solid financial position, with a sound balance sheet owing to its strong cash balance allowing for consistent dividend payouts

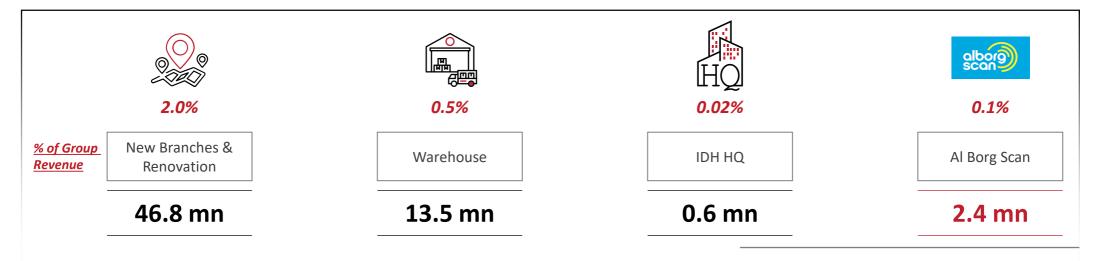


*The net debt balance is calculated as cash and cash equivalent balances including financial assets at amortised cost, less interest-bearing debt (medium term loans), finance lease and Right-of-use liabilities.



1H 2024 Capital Expenditure

IDH CAPEX recorded EGP 63.3¹ mn in 1H 2024, including both, core recurring CAPEX items and non-recurring capex related to the expansion of Al-Borg Scan's network. This figure represented 2.5% of 1H 2024 total revenues.



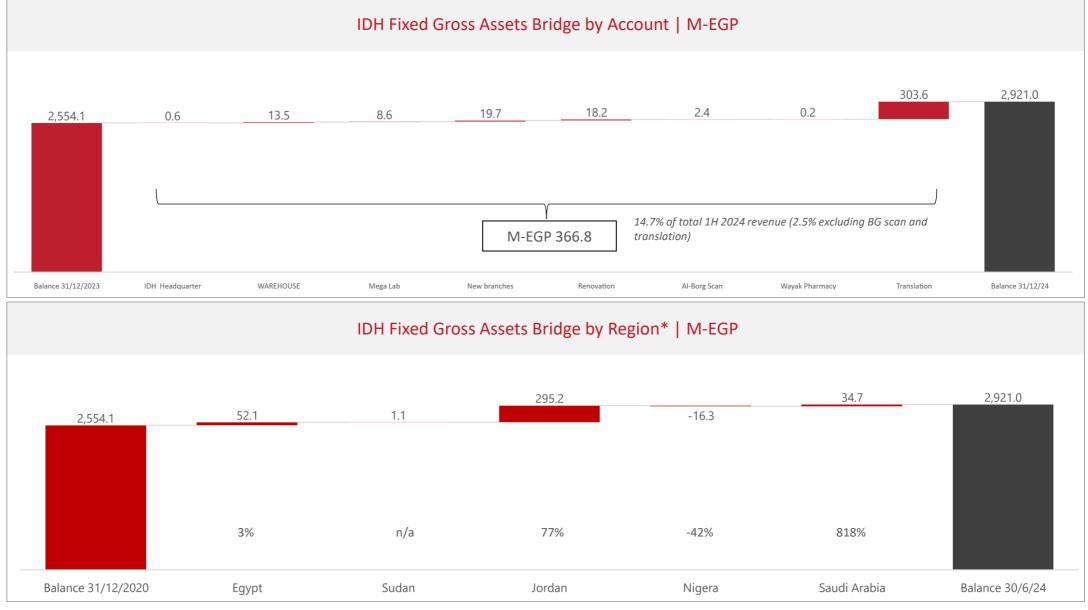
CAPEX outlays which amounted to EGP 63.3 (2.5% of revenues) were mainly allocated to renovations, new branches, warehouse and IDH's HQ.



¹ Total Capex additions amounted to EGP 70 million, offset by EGP (6.7) million of disposals.



Fixed Gross Assets Bridge



* The percent represents the share of fixed gross assets from each region's revenue



Segment Performance

Both IDH's contract and walk-in segments continue to see revenue growth in 1H 2024 (+33%), driven at the contract segment both by growing volumes (+11%) and average revenue per test (23%), and at the walk-in segment by an increase in average revenue per test (+33%) (+33%)

	Walk-in Segment		Contract Segment			Total			
	1H23	1H24	Change	1H23	1H24	Change	1H23	1H24	1H 2024
Revenue (EGP mn)	679	866	28%	1,193	1,632	37%	1,872	2,498	33%
Patients ('000)	833	814	-2%	3,084	3,305	7%	3,917	4,119	5%
% of Patients	21%	20%		79%	80%				
Revenue per Patient (EGP)	815	1,064	31%	387	494	28%	478	606	27%
Tests ('000)	3,008	2,880	-4%	13,457	14,942	11%	16,465	17,822	8%
% of Tests	18%	16%		82%	84%				
Revenue per Test (EGP)	226	301	33%	89	109	23%	114	140	23%
Test per Patient	3.6	3.5	-2%	4.4	4.5	4%	4.2	4.3	3%

14.9 mn 2.9 mn EGP **109** EGP **1,632** mn EGP **301** EGP **866** mn Avg. revenue / contract test Avg. revenue / walk-in test Contract tests Contract revenues Walk-in tests Walk-in revenues in 1H 2024 ▲ 11% y-o-y reaching ▲ 23% y-o-y ▲ 37% y-o-y ▼ 4% y-o-y ▲ 33% y-o-y ▲ 28% y-o-y 84% of total tests performed in 1H 2024



Segment Performance

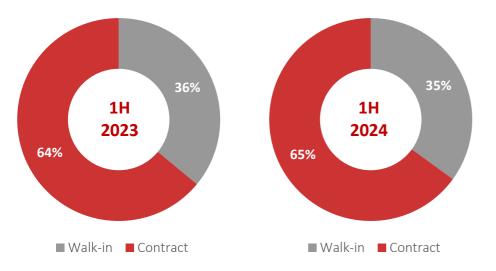
IDH's contract segment maintained its growth trend, remaining the major contributor to overall revenue and patient volumes in 1H 2024



Revenue Split

NH₂

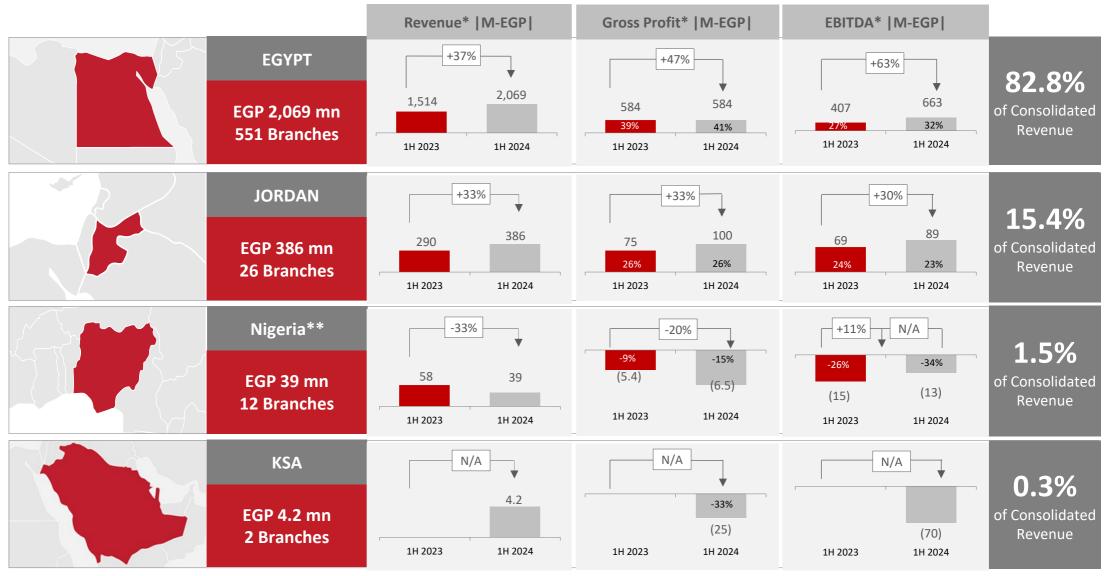
Patient Split





Regional Performance (I/II)

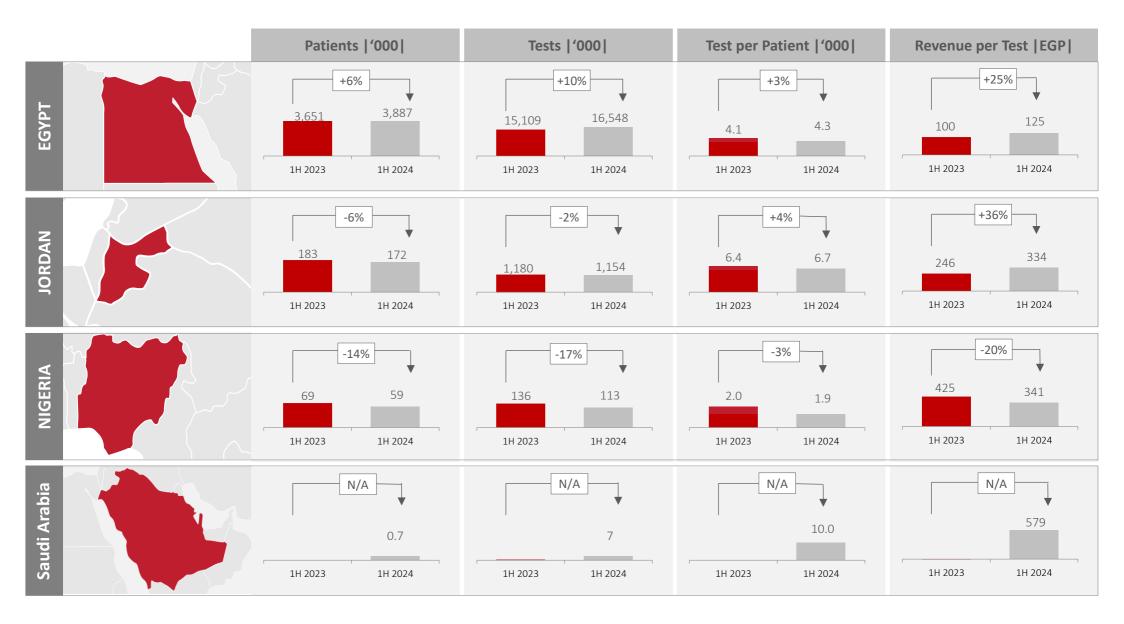
IDH booked strong conventional revenue growth, with operations from its two biggest markets, Egypt and Jordan, continuing to post significant top-line expansion



*JOD = 59.0996 EGP, NGN = 0.0298 EGP, and SAR = 11.2199 EGP; **Includes Dynasty expenses



Regional Performance (II/II)





Regional Performance: Local Currency



1H 2024: USD/EGP: 41.98- USD/JOD: 0.71 - USD/NGN: 1,410.78 - USD/SAR: 3.74

Continued Growth at Echo-Lab (Nigeria)

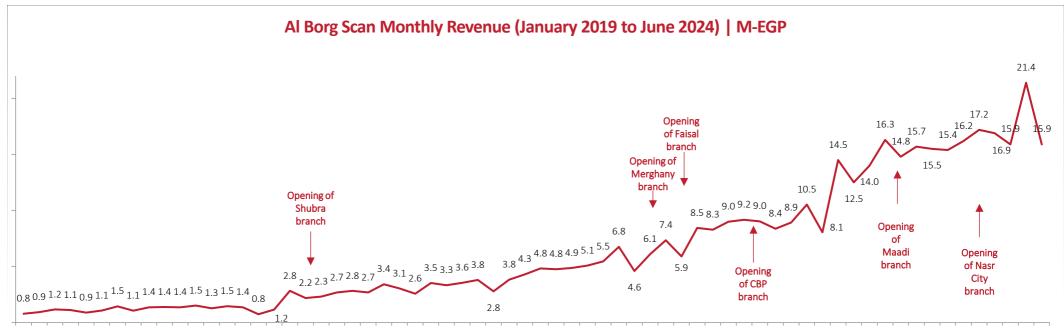
Echo-Lab posted a 37% year-on-year increase in revenues in NGN terms, driven by a 65% year-on-year increase in average price per test. Test volumes were down 17% year-on-year, recording 113 thousand tests due to the ongoing economic volatility in the country affecting patient purchasing power.



Continued Ramp up at Al Borg Scan

Al-Borg Scan sustained its robust growth momentum throughout 1H 2024, recording an impressive 65% year-on-year revenue growth

	EGP 104 MN	28%	16%	15%	13%	
alborg	1H 2024 revenues +65% vs 1H 2023 (5.0% of Egypt revenues)	1H 2024 revenue contribution (vs. 34% in 1H 2023) Mohandessin branch	1H 2024 revenue contribution (vs. 19% in 1H 2023) Merghany branch	1H 2024 revenue contribution (vs. 16% in 1H 2023) Faisal branch	1H 2024 revenue contribution (vs. 14% in 1H 2023) Shubra branch	
Al Borg Scan offers a full range of radiology services, including but not limited to Magnetic	10%	13%	6%	EGP 856	121 k	
Resonance Imaging (MRI), Computed Tomography (CT), Ultrasound, X-ray and Mammograms.	1H 2024 revenue contribution (vs. 10% in 1H 2023) CBP branch	1H 2024 revenue contribution (vs. 7% in 1H 2023) Maadi branch	1H 2024 revenue contribution Nasr City branch	1H 2024 avg. Revenue/test +24% y-o-y	1H 2024 tests +33% y-o-y	

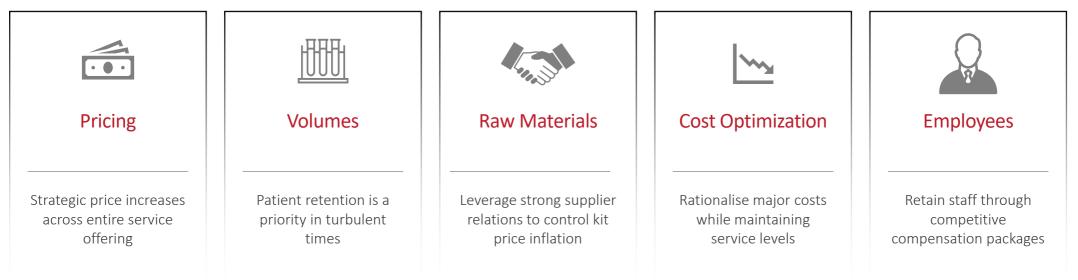


Jan-19 Mar-19 Mar-19 Jul-19 Sep-19 Nov-19 20-Jan Mar-20 May-20 Jul-20 Sep-20 Nov-20 Jan-21 Mar-21 May-21 Jul-21 Sep-21 Nov-21 Jan-22 Mar-22 Mar-22 Mar-23 Mar-23 Mar-23 Mar-23 Jul-23 Sep-23 Nov-23 Jan-24 Mar-24 Ma



Outlook and Strategies (I/II)

In IDH's home and largest market of Egypt, the Company's priorities for the coming year remain unchanged. Starting May, the Company saw a strong acceleration in revenues and volumes which has since carried through into July and August.



Egypt - Capitalizing on competitive pricing, supplier relationships and inelastic demand

Volume Growth

The Group has focused on sustained volume growth aided by strategically introduced price hikes at both its walkin and contract segments as well as at the radiology segment

Double radiology contribution

capitalizing on growing momentum and new branch ramp up/rollouts

Strong supplier relations

The Group continues to leverage its strong supplier relationships, negotiating favourable terms and minimizing the costs of its test kits

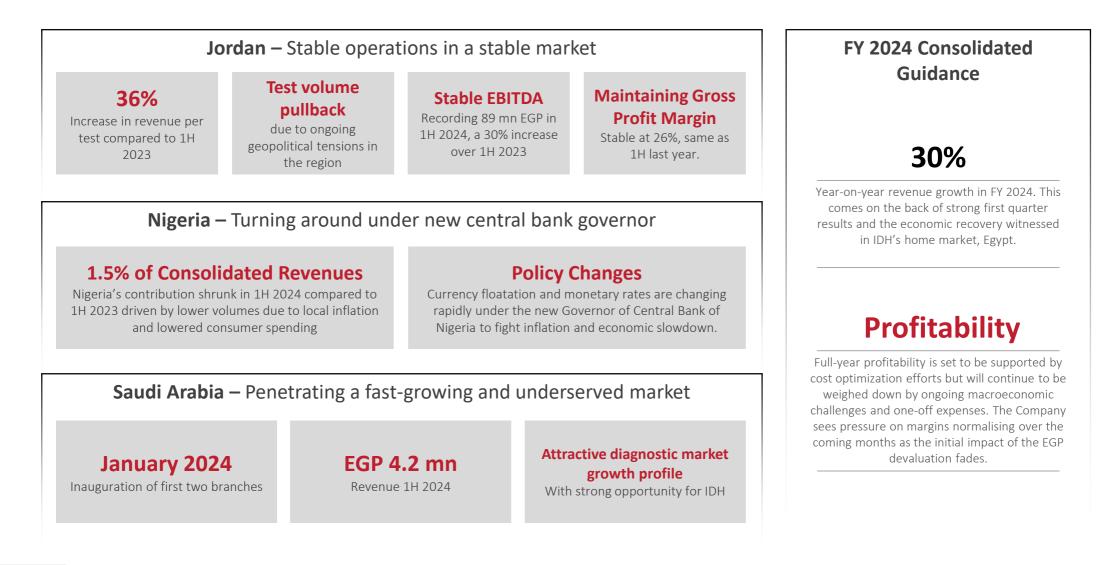
Revenues +37%

The Group's efforts continue yielding positive results with Egypt delivering double-digit revenue growth in 1H 2024



Outlook and Strategies (II/II)

In Egypt, economic recovery has continued into the second quarter. Jordan and Saudi Arabia remain the most stable markets, with IDH ramping up operations in Saudi Arabia's promising market. Nigeria changing policies.

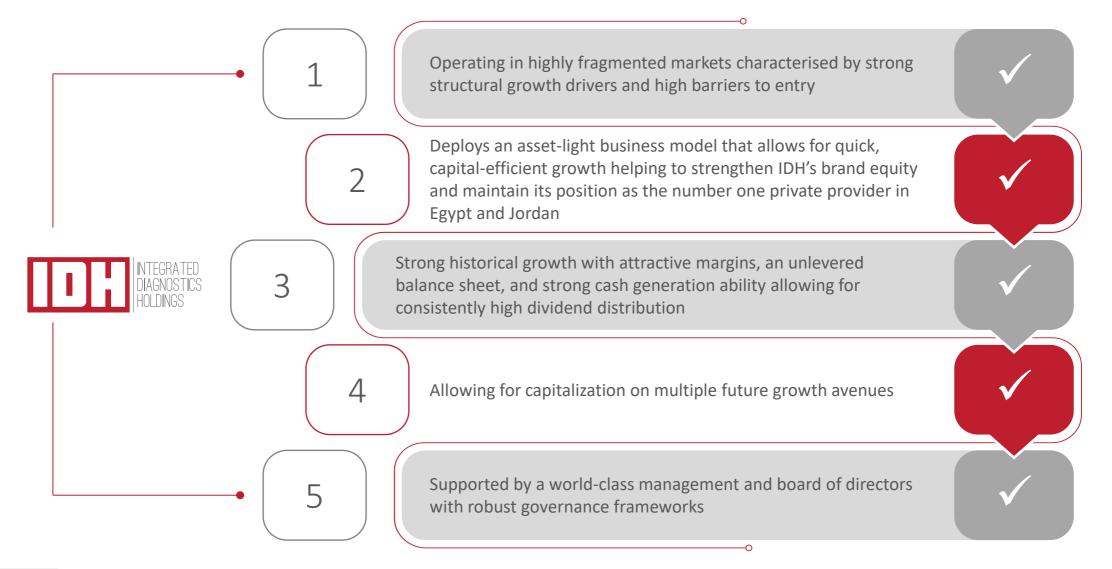


Investment Highlights



Investment Highlights

IDH is an attractive investment opportunity with compelling fundamentals, present in fastgrowing, under-served markets

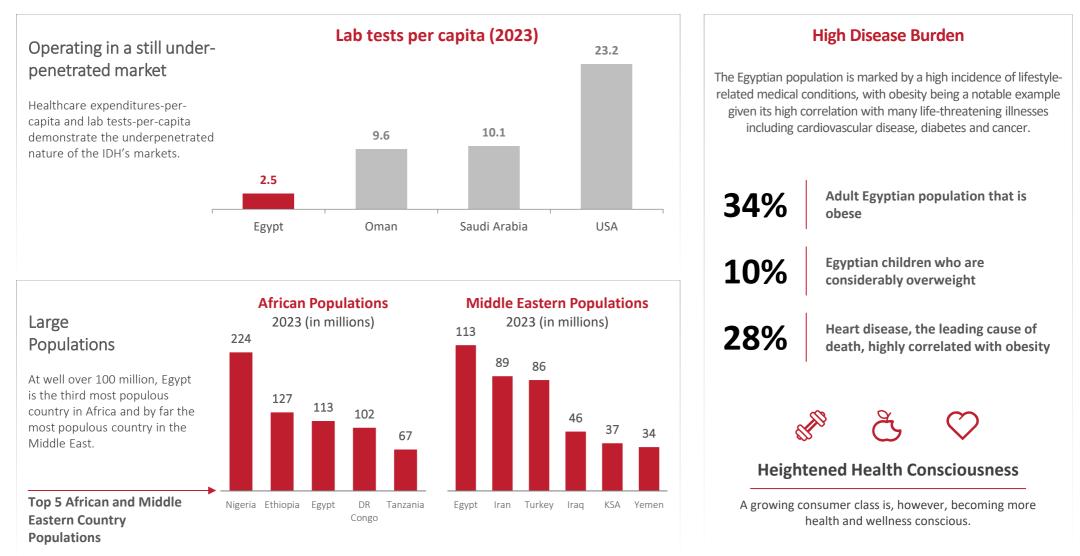


Fast-Growing, Underserved Markets



Favorable Industry Dynamics

IDH's home market of Egypt is underpinned by robust structural growth drivers



Source: Macrotrends, World Bank, IDF Diabetes Atlas 2021

*CAPMAS (Central Agency for Public Mobilization and Statistics) announced that Egypt's population had surpassed the 100 million in February 2020.



Favorable Industry Dynamics

IDH's markets are characterised by high barriers to entry



Economies of Scale

IT-enabled platform, critical mass (higher margins), decades of know-how and cuttingedge equipment mitigate against new entrants



Accreditation of Facilities

Attracting patients requires accredited, high-quality testing capabilities



Brand & Reputation

Patients are loyal to brands with a long track record for safety and quality



Market Reach

Fragmented markets necessitate a farreaching network of branches to serve population effectively

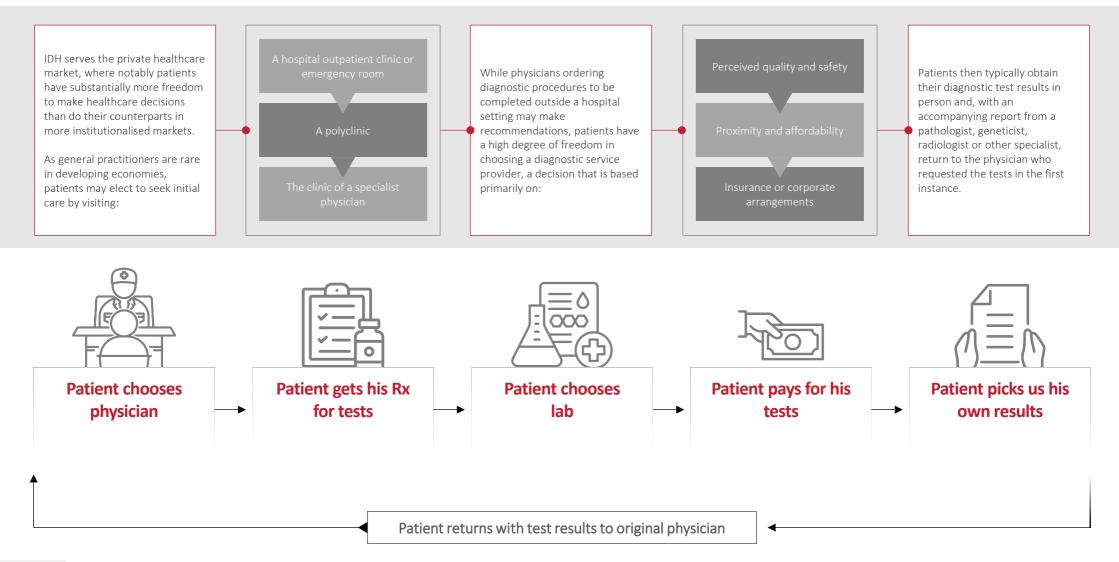


Key Stakeholder Relationships

Building a scalable platform requires strong relationships with all stakeholders – from key suppliers to the Ministry of Health

IDH is a Consumer-Facing Service Provider

The mechanics of healthcare markets in developing economies are markedly different from those in many Western healthcare industries



Scalable Business Model OH

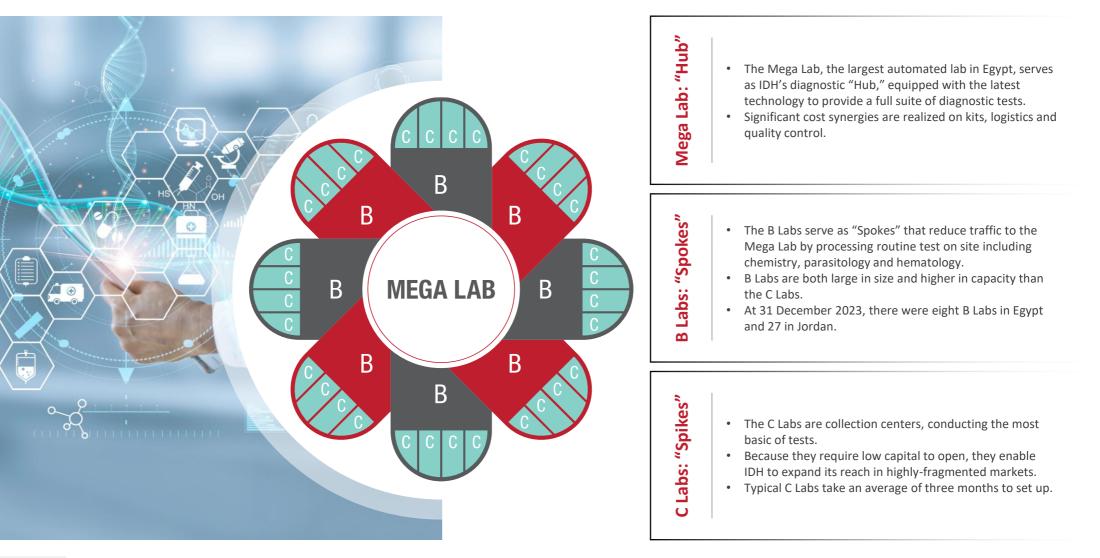
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Asset-light Business Model

IDH's "Hub, Spoke and Spike" business model enables the Company to organically expand its reach in highlyfragmented markets with underserved diagnostic services demand





Our Mega Lab

IDH's Mega Lab is the only CAP-accredited facility in Egypt, demonstrating the excellence of IDH's patient care and confidence in the laboratory's practices

			<i>,</i> .				
Capabilities			Capacity				
 Mega Lab is equipped v equipment suppliers. New and esoteric test f diagnostic tests, helpin 	e capable of conducting a wide ra vith state-of-the-art equipment f acilities at the Mega Lab allow ID g to drive IDH's key test-per-patie System (LMS) allows the immed	rom leading medical H to offer over 3,000 ent metric.	 IDH's Mega Lab doubled testing capacity to 30,000 tests per hour. Capability for a broad range of tests provides IDH the ability to plug and play for further expansion. IDH's Mega Lab typically operates at 55% of its capacity leaving ample room for further growth. 				
Procurement			Quality Control				
 IDH is able to negotiate enhance capacity. Centralised procurement efficient manner. 	rstem ensures coordinated purch favourable kit prices and procure nt model enables the company to ling supplier relationships, IDH's I iddle East and Africa	e additional equipment to expand its operations in an	 patient care. IDH adheres to the higher continuously enhanced. 	accredited facility, demonstrating est quality standards, with safety a ng from Mega Lab allows IDH to ma	nd testing procedures		
		Key Fig	gures				
2015	100 k	15	c. 250	4,000 sqm	24/7		
Year of Establishment	Test per Day Workload	Operating Units in a 6-floor building	Employees	Total Area	Operating Hours		



Key Supplier Relationships

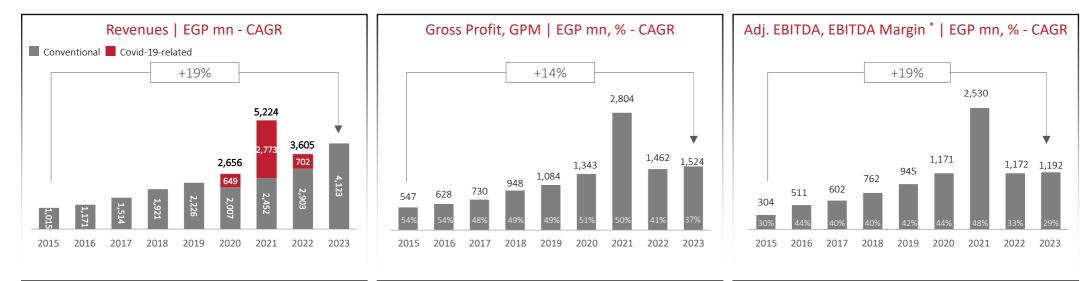
IDH leverages its bargaining power with suppliers to maximize value in a business that is fundamentally about economies of scale. Combined with the long-tenure nature of its supplier contracts, this provides significant protection against short-term price fluctuations.

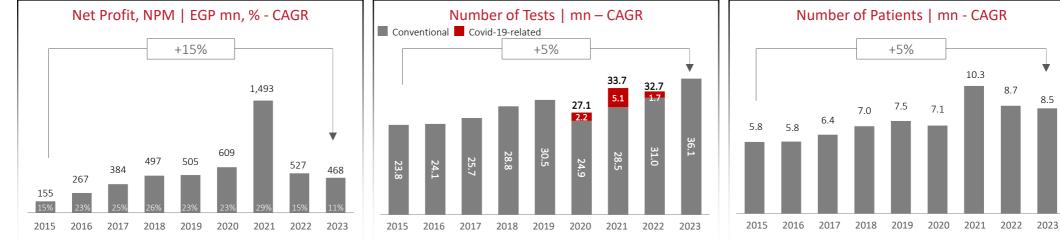


Strong Growth and Financial Position

Key Financial Performance Indicators

Since the Company's IPO on the LSE in 2015, IDH has delivered consistent top- and bottom-line growth supported by a steady increase in volumes and increasingly favourable pricing across the Group's service offering



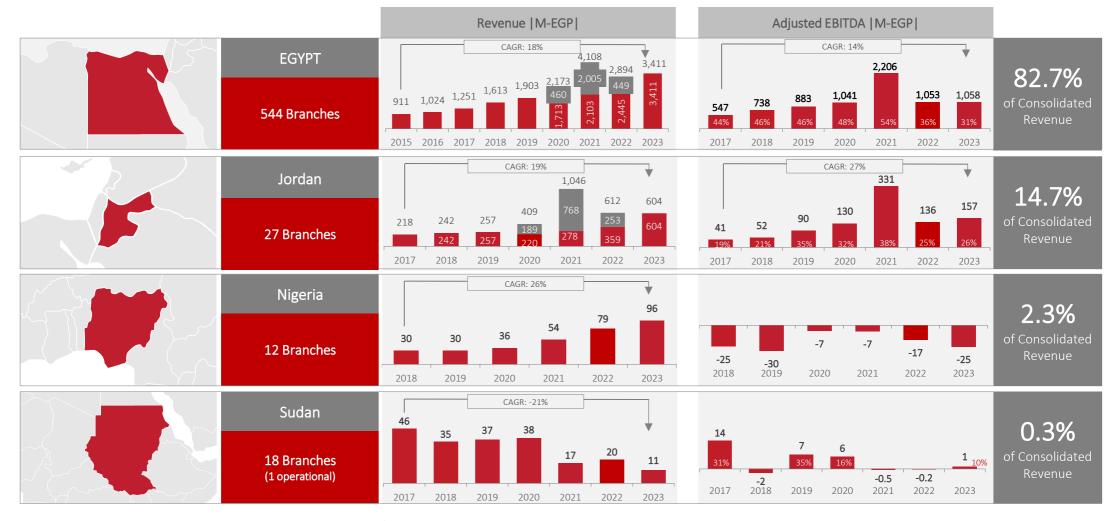


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* Adjusted EBITDA is calculated as EBITDA excluding one-off expenses incurred by the Group in FY 2021, FY 2022, and FY 2023.

Regional Performance (I/II)

Across its footprint, the Company deploys tailored expansion strategies which enable it to continue driving growth irrespective of the prevailing macroeconomic environment

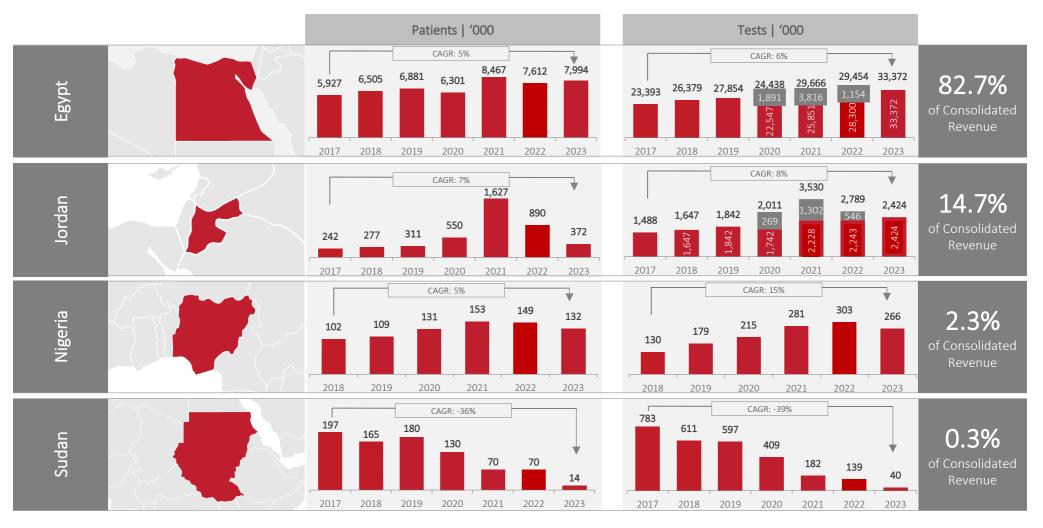


Revenue

Total Covid-19-related Revenue

Regional Performance (II/II)

Across its footprint, the Company deploys tailored expansion strategies which enable it to continue driving growth irrespective of the prevailing macroeconomic environment



Conventional Revenue

Total Covid-19-related Revenue

Growth Strategies

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Future Growth Strategies

IDH's growth strategies rely on leveraging its competitive advantages to achieve four strategic goals

Expand Customer Reach

Beyond opening laboratories in new geographies, IDH is reaching out to new customers with focused tactical marketing activities as well as new customer services.

Increase Tests per Patient

While opening more branches will add both patients and tests, further diversifying the test portfolio in combination with compelling offerings of promotionally-priced test packages will drive the key financial metric of number of tests per patient.

Expand Geographically

In addition to organic expansion, the Company continues to seek value-accretive acquisitions in African and Middle Eastern markets where its business model is well-suited to capitalise on similar healthcare and consumer trends and capture significant share of fragmented markets.

Diversify into New Medical Services

The Group also looks to add diagnostic and medical services not currently provided on a large scale, believing its scale and experience position it well to take advantage of developing services opportunities that would raise the IDH profile to that of a "one-stop-shop" provider.

Expanding Customer Reach – Growing In Egypt

The Group enjoys ample growth room in Egypt thanks to its market leading position and extensive reach, attractive underlying fundamentals, and favourable regulatory environment

Reach and penetration

New growth opportunities in Egypt and other markets, coupled with IDH's market leading position, expanded product offering and patient base, increased service delivery capabilities, and growing visibility see the Company ideally positioned to continue **delivering robust growth in 2023 and beyond.**

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New branch roll outs in 2023

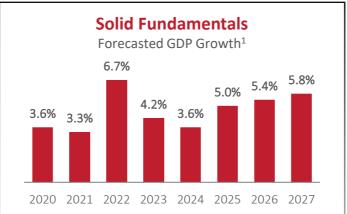
Expanded digital presence

New loyalty programmes (Dsquares)

Largest branch network in the country

Increased cross-selling capabilities

¹ Statista November 2023, ² IDF Diabetes Atlas 2021



1.58%

Average annual population growth rate 2022-2025 62% Proportion of undiagnosed diabetes² in adult Egyptian population

adult Egyptian population (1 in 5 adults has diabetes)

35%

Adult Egyptian population Heart disease, the leading cause of death, highly

28% eart disease, the leadin cause of death, highly

correlated with obesity

Universal Healthcare Act

The Universal Health Insurance Law No.2 was introduced in 2018 to modernise the country's outdated health insurance system. To be completed in 2030, the new framework aims to extend coverage and access to high-quality healthcare and insurance to all of Egypt's population, in turn opening up important growth opportunities for the private sector.

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IDH accredited labs for uni. healthcare programme in Egypt

35% Completion of Universal

Insurance rollout

5

Egyptian cities now

covered by universal

healthcare act

Private Sector

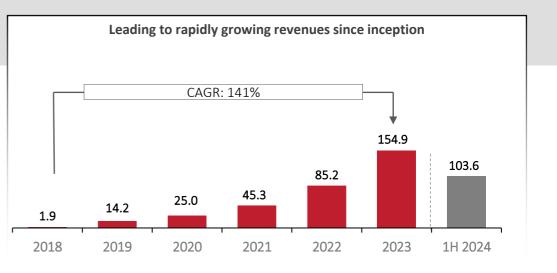
The Egyptian government is looking to incentivize private sector participation to aid in programme's success

Diversifying Service Offering – Al Borg Scan Ramp-Up

IDH's radiology venture, Al Borg Scan, continues expanding its top line on the back of increased test volumes and average revenue per test

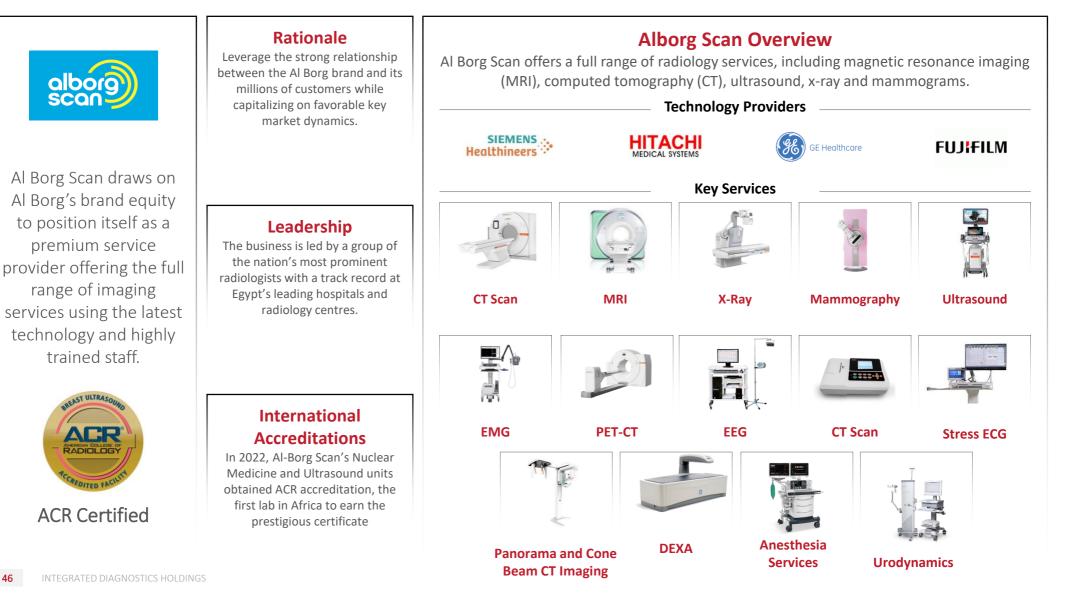
2018	7 branches	EGP 430 mn	644 k	
	Covering Cairo from East to West	Revenue	Scans Performed	
Year of Establishment	Fastest growing chain in Egypt	Since inception	Since inception c. EGP 600 mn	
491 k	EGP 104 mn	EGP 856		
Patients Served	Revenue in 1H 2024	Average Revenue per Test in 1H 2024	Total Investment to Date	
Since inception		▲ 24% y-o-y		





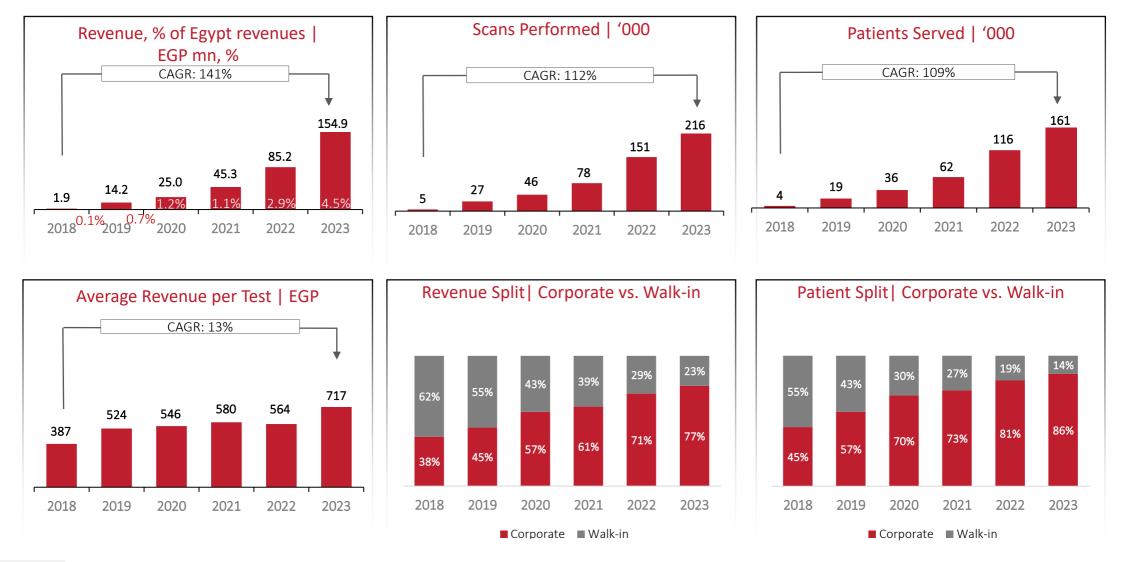
Diversifying Service Offering – Al Borg Scan Expansion Updates

Al Borg Scan operates seven branches, one of which was inaugurated in 2023. The Group also recently earned the prestigious ACR (American College of Radiology) accreditation for Al Borg Scan's Nuclear Medicine and ultrasound units.



Al Borg Scan Maintains Growth Trajectory

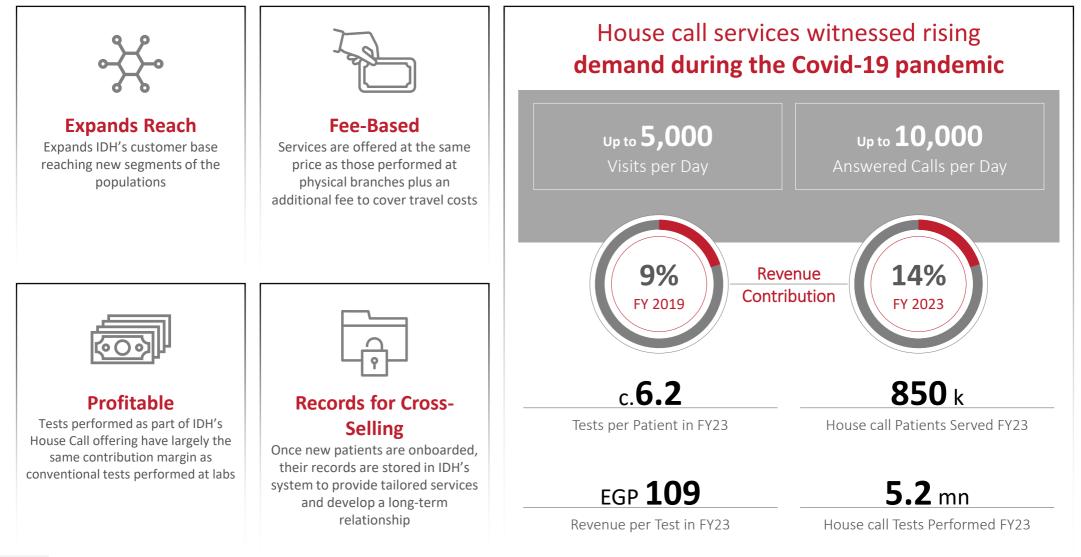
IDH's Egyptian radiology venture, Al Borg Scan, continues expanding its top-line and expanding its contribution to Egypt revenues, driven by sustained increases in test volumes and higher revenue per test





House Call Services (Egypt and Jordan)

IDH's house call services, offered in both Egypt and Jordan, is becoming a primary contributor to top-line, averaging 15-20% compared to a pre-pandemic contribution of c.10%



Expanding Customer Reach – State-sponsored Initiatives

IDH's nationwide presence and strong brand equity position it well to benefit from state-sponsored campaigns to increase awareness of preventative healthcare with diagnostic testing





The largest health campaign under the directive of the Egyptian President Abdel-Fattah El-Sisi, which aims to *eradicate hepatitis C across Egypt* as part of the administration's strategic 2020 plan.

The campaign also aims to *stymie the growth of chronic diseases* such as high blood pressure, diabetes and obesity, *by raising awareness on the importance of preventative healthcare with diagnostic testing.*

The campaign was launched in November 2018 and concluded in June 2019.

Nov '18 – Jun '19 **Tests Completed 4.4 mn** Nov '18 – Jun '19

Revenue Generated

EGP 84 mn

Patients Served 409 K

Nov '18 – Jun '19

Average Revenue per Test EGP 18

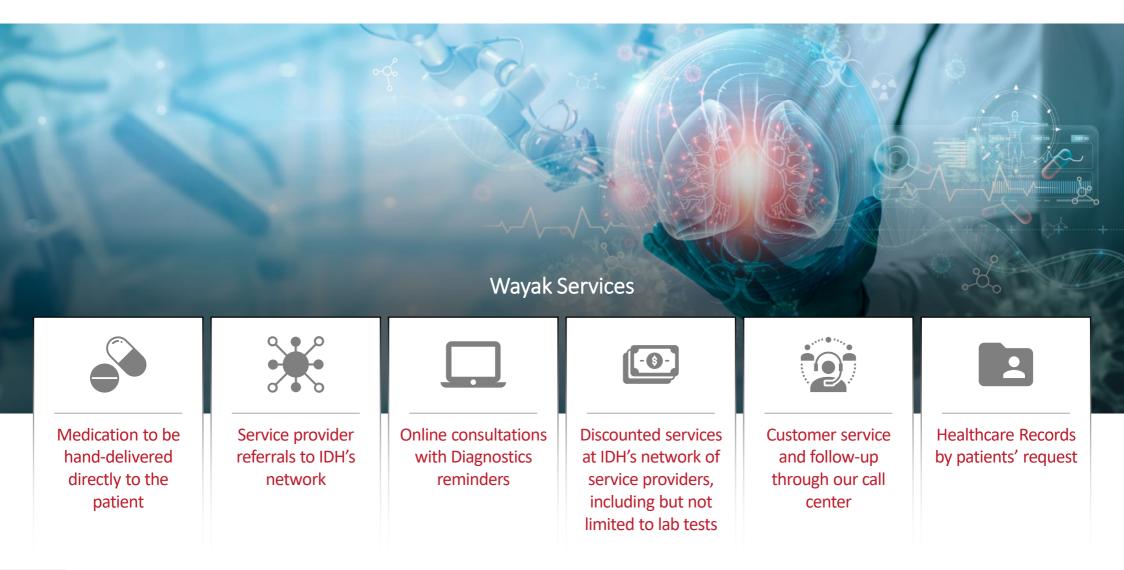
Expanding Customer Reach – IDH Awareness Campaigns

Parallel to state-sponsored initiatives, IDH also runs its own awareness campaigns focusing on specific diseases on a monthly basis and offering discounts on related testing



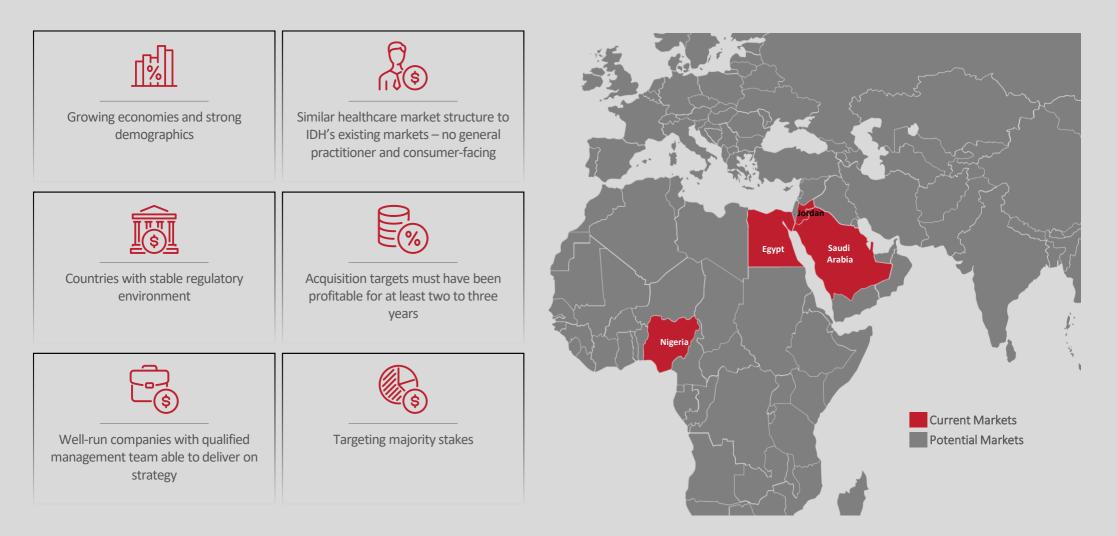
Diversifying Service Offering – New Investment in Wayak

IDH launches new subsidiary "Wayak" to offer data-driven healthcare services, utilising data analytics and artificial intelligence to capitalise on IDH's database of over c.13 million patients



Growing Geographic Footprint– Investment Rationale

IDH's regional expansion strategy targets acquisitions in African, Middle Eastern and Asian markets where it can deploy its proven business model and generate accretive value



Growing Geographic Footprint – Nigeria Expansion*

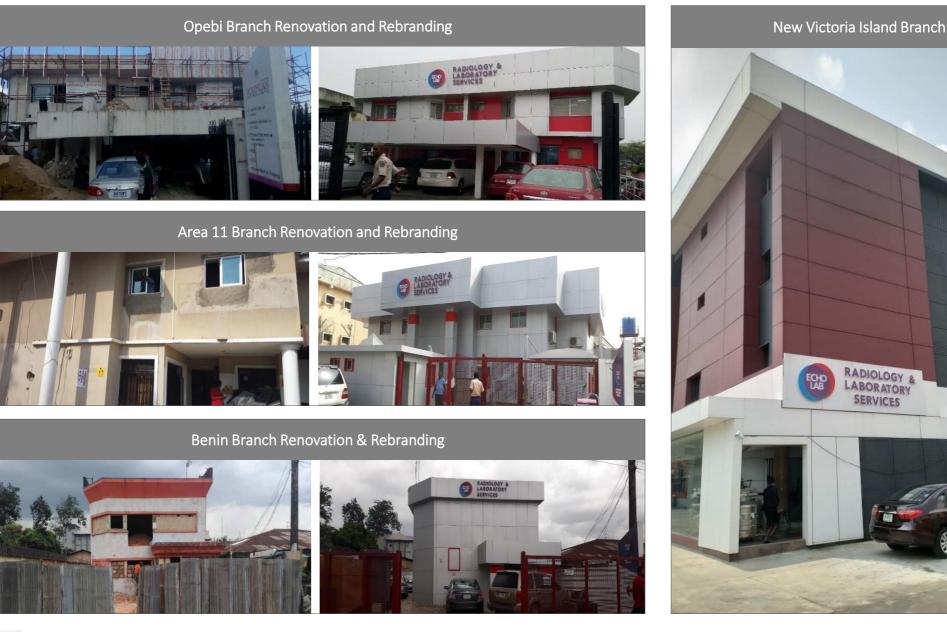
In December 2017, IDH further expanded its geographical footprint with an investment in Nigeria, a value-accretive acquisition in a large, fragmented and underpenetrated diagnostic services market where our business model is well-suited to capitalise on similar healthcare and consumer trends. EBITDA losses amounted to EGP 13 million in 1H 2024, showing an improvement from EGP 15 million in the previous year. This reduction in losses, in EGP terms, is largely attributed to the translation effect of the Nigerian Naira devaluation.

IDH entered into a strategic alliance with Man Capital LLP Patient Split to form Dynasty Holding Group ("Dynasty"), which in turn partnered with the International Finance Corporation to RADIOLOGY & LABORATORY SERVICES acquire a majority stake in Eagle Eye Echo-Scan Limited ("Echo-Scan"), a medical diagnostics business based in Nigeria. The acquisition was financed through a capital Key player in Nigeria, providing quality medical diagnostic services across increase. 12 state-of-the-art diagnostic centres in country's underserved private healthcare sector MAN CAPITAL Locations USD 25 million will be collectively invested into Echo-Lab to expand its service offering, nationwide footprint, and improve its quality standards 49% 51% USD 9.6 mn USD 2.6 mn USD 13.3 mn International Finance Corporation **Dynasty Holding Group** Invested by Dynasty in Invested by Dynasty in Invested by Dynasty to FY2018 + FY2019 FY2020 + FY2023 Date **USD 25 MN** 1.1 mn 1.0 mn 11SD 2.4 mn Invested by IFC in FY2018 Invested by IFC in FY2019 Invested by IFC to Date ECHOSCAN

* Figures as of 30th June 2024

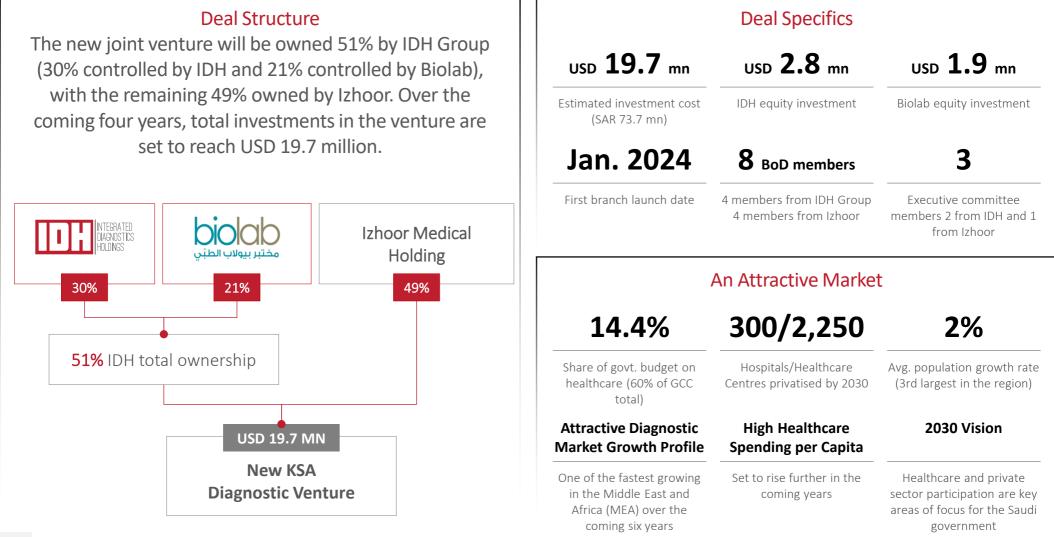


Nigeria Branch Roll-Out and Renovations



Growing Geographic Footprint – KSA Expansion

In October 2022, IDH and Biolab signed a joint venture agreement with Izhoor, a company owned by Fawaz Alhokair, to launch a full-fledged pathology diagnostic services provider in Saudi Arabia



Strong Leadership & Governance

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Governance

A World-Class Board of Directors

The majority of members of IDH's Board of Directors are non-executive and offer significant experience in the healthcare market, MENA region and investment activities



Lord St John of Bletso ¹ Non-Executive Chairman Chairman of the Nomination Committee

Lord St John has been an active Crossbench member of the House of Lords, UK Parliament, since 1978. He serves on the boards of several listed and unlisted companies, including Yellow Cake plc, Smithson Investment Trust plc, Gulf Marine Services plc, Strand Hanson Ltd, and Airport Holdings Mauritius. He also holds mentoring advisory roles with Farrant Group Ltd., Qredo Ltd., BetWay Ltd., Geobear Ltd, and ROC Technologies Ltd. Lord St John has a strong interest in the charitable sector and serves as a trustee to several charities focused on wildlife conservation, poverty reduction, education, and healthcare. He graduated with BA Law and BSocSc Psychology from Cape Town University, a BProc i from the University of South Africa, and a Master of law LLM from the London School of Economics. He practised as an attorney before his 25-year career in financial services in the City in London.



Prof. Dr. Hend El Sherbini Group Chief Executive Officer

Dr. Hend El Sherbini has been IDH Group's Chief Executive Officer since 2012, and prior to that, she served as the CEO of Al Mokhtabar — Egypt's oldest diagnostic services brand — between 2004 and 2012. She received her MBBCh and her Master's degree in Clinical and Chemical Pathology from Cairo University in the early 1990s. She also holds a Master's degree in Public Health from Emory University in Atlanta. Dr. El Sherbini obtained her PhD in Immunology from Cairo University in 2000, where she is also a professor of clinical pathology at the university's Faculty of Medicine. She sits on the Board of the American Society of Clinical Pathology (Egypt) and consults on the international certification process. Dr. El Sherbini completed an Executive MBA from the London Business School in 2015 and was featured as one of Forbes' most powerful women between 2016 and 2023.



Sherif El Zeiny Group Chief Financial Officer and Executive Director

Mr. El Zeiny is a certified Board Director and Executive Partner with over three decades' experience in financial management, business leadership, and corporate strategy. He currently serves as Vice President and Group Chief Financial Officer at IDH. Throughout his career, he has filled several executive positions in various leading regional and international corporations, most recently serving as Vice President and Chief Financial Officer at Elsewedy Electric Group prior to joining IDH. Mr. El Zeiny holds an MBA from the City University of Seattle, a Non-Executive Director Diploma from the Financial Times, and a BA in Accounting from Cairo University.



Hussein Choucri ^{1,2,3}

Non-Executive Chairman of the Remuneration Committee

Mr. Choucri is Chairman and Managing Director of HC Securities and Investment, which he established in May 1996. He currently sits on the boards of EDITA Food Industries S.A.E, Fawry Banking and Payment Technology Services Ltd. (Fawry), and Integrated Diagnostic Holdings (IDH). Mr. Choucri served as a Managing Director of Morgan Stanley from 1993 and served as Advisory Director at Morgan Stanley from 1993 to 2007. He received his Management Diploma from the American University in Cairo (AUC) in 1978.



Dan Olsson ^{1,2,3} Non-Executive Chairman of the Audit Committee

Mr. Olsson has long and extensive international experience in the diagnostic and healthcare services sector, where he has served in a range of executive positions. Among others, he served as head of diagnostics in the pan-European healthcare group Capio; CEO of Unilabs, a pan-European diagnostic provider; CEO of Helsa, a Swedish healthcare group; as well as CEO of Team Olivia Group, a Nordic care services group. He currently works as an independent advisor and holds nonexecutive positions at Purch AB, Batten AB, and Ambea AB (Publ). Mr. Olsson has worked in the healthcare sector since 1999. Mr. Olsson studied Economics at the University of Lund in Sweden.



Richard Henry Phillips Non-Executive Director

Mr. Phillips is a founding partner of Actis LLP, the emerging markets private equity group. As Actis LLP is one of the Company's major shareholders, Mr. Phillips is not considered by the Board as being independent. He is the Head of Private Equity for Actis and is a member of the Actis Investment Committee. Mr. Phillips is a director on the board of a number of companies, including Honoris Holding Limited, Les Laboratories Medis SA, and others. Mr. Phillips holds a degree in Economics from the University of Exeter.



Yvonne Stillhart ^{2,3} Independent Non-Executive Director

Ms. Yvonne Stillhart is a successful Senior Executive leader and business founder working with growth-driven companies across broad industries and geographical regions. She has been a non-Executive Director and Audit Committee member for the last 12 years, and currently serves as an independent non-executive member of the board and audit and risk committee of UBS Asset Management Switzerland AG, and as a non-executive director and member of the audit committee of abrdn Private Equity Opportunities Trust Plc. She is also the Chairperson and member of the Social and Ethics Committee of the South African listed EPE Capital Ltd. She holds a Directors Certificate from Harvard Business School.

¹ Nomination Committee, ² Remuneration Committee, ³ Audit Committee



Governance

IDH is committed to implementing best practices in corporate governance through the expertise of both the individual Directors and outside parties

Anti-Bribery and Anti Corruption Policy (ABAC)

The IDH Anti-Bribery and Corruption Policy requires compliance with the highest ethical standards and all anti-corruption laws applicable in the countries in which IDH conducts business (whether through a third party or otherwise).

No Referral Fee Policy

The practice of paying kickbacks is incompatible with the laws of most established international jurisdictions. IDH maintains a strict policy on referral fees and prohibits the payment of "commissions and financial incentives or making illegal profits" when referring patients for medical tests.

Gift Policy

IDH is committed to serving our customers and working with our partners with the highest standards of integrity. In line with this commitment, we adopt a "No Gift Policy" whereby our employees are not allowed to exchange gifts with current or potential customers, suppliers or business partners. This is to prevent any conflicts of interest, or appearance of such in our business dealings.

Internal Audit Procedures

The Board has delegated oversight of the Group's system of internal controls to the Audit Committee to safeguard the assets of the Group and the interests of shareholders.

The Audit Committee reviews the effectiveness of the Group's internal controls on an ongoing basis and reports back to the Board with their findings and recommendations.

The Board has accordingly established that the Group has in place internal controls to manage risk including:

the outsourcing of the internal audit function to professionals from Ernst & Young (EY) until an Internal Auditor was appointed for the Group on 16 May 2016;

the identification and management of risk at the level of operating departments by the heads of those departments; and

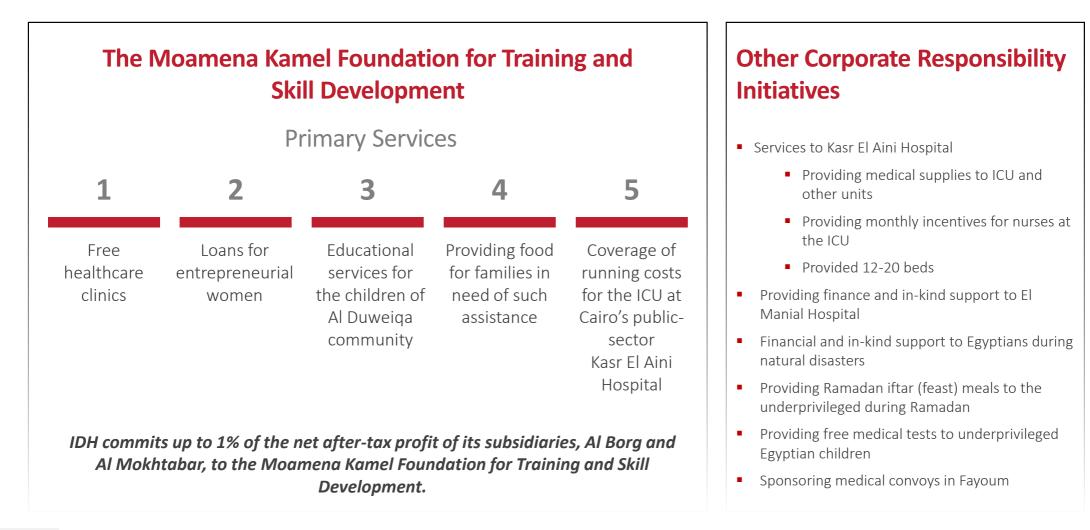
regular Board level discussion of the major business risks of the Group, together with measures being taken to contain and mitigate those risks. While not required to comply with UK Corporate Governance Code, IDH aims to voluntarily comply with aspects of the Code while continually working toward closing the gap with premium listed entities on the London Stock Exchange. To date, the Company has established four Board committees (members on overleaf):

1	Nominations Committee		
2	Remuneration Committee		
3	Audit Committee		
4	M&A Committee		



Sustainability

Founded on the principle of providing quality medical assistance and services to better the lives of individuals and the community at large, IDH views corporate responsibility initiatives as an extension of its core purpose with the aim of improving communities in which it does business



Appendix

TOTAL CONTRACTOR CONTRACT



IDH Development Story

Over 40 years of industry experience, complemented by strategic expansion to develop a strong market position across products and geographies. Today IDH has built a **scalable platform that is positioned for further strong growth**

1979	1990	- 2008	2011	2012	2013-14
Establishment of MK Lab	Al Borg was founded	IDH is established	Building infrastructure and scale	Creating a leading platform	Integration and further expansion
 Dr. Moamena Kamel, Professor of Immunology at Cairo University, founds MK Lab which was later transformed to a branded lab under the name of Al Mokhtabar in 2004 	• Founded by a group of four doctors, Al Borg is the first medical laboratory in Egypt to have an efficient hub, spoke and spike model	 Abraaj acquires 76.8% of Al Borg to establish IDH Caymans as a first step to building a diagnostics platform serving the whole MENA region 	 Penetration in Sudan and Jordan comes with acquisition of Ultralab and Biolab, respectively 	 Acquisition of 99.9% of Al Mokhtabar (Al Borg's biggest competitor) Increase of stake in Al Borg to 99.3% 	 Establishes the largest automated lab in Egypt Diversifies into adjacent medical services
2015	- 2017-19	- 2020	2021	2022	2023
A year of transformation	Steadiness post-float	Adapting to grow	A new chapter	A year of sustainable growth	Fostering Sustainable Growth
 Standard listing on the London Stock Exchange (LSE), with its IPO oversubscribed 11x. Market cap. of USD 667.5 mn Initial operations at Megalab begin. 	 Strong top- and bottom-line growth despite the float of the EGP Entered the Nigerian market with the acquisition of Echo-Lab through a JV with Man Capital Ventured into radiology market with the inauguration of Al Borg Scan's first branch Launched Wayak, IDH's Egypt- based subsidiary investing in data mining and artificial intelligence 	changing market dynamics allowed for	 Completed dual-listing on EGX Delivered record-breaking top- and bottom-line results Launched two more Al Borg Scan branches Transformed service offering and delivery capabilities setting the foundations for long-term growth 	 Despite the challenging macroeconomic backdrop, IDH delivered robust growth in conventional (non-Covid- 19) business continuing to showcase underlying strength Announced the launch of KSA venture (scheduled for Dec-2023) Launched two more Al Borg Scap branches to 	 Despite continued economic pressures in three of IDH's markets, the Company posted impressive top-line growth, even including Covid contributions in 2022 Launched a seventh Al Borg Scan branch Completed preparations for launch in KSA, with first branch becoming
Source: Company data	intelligence			Borg Scan branches to reach 6 total branches	first branch becoming operational in Jan 2024

