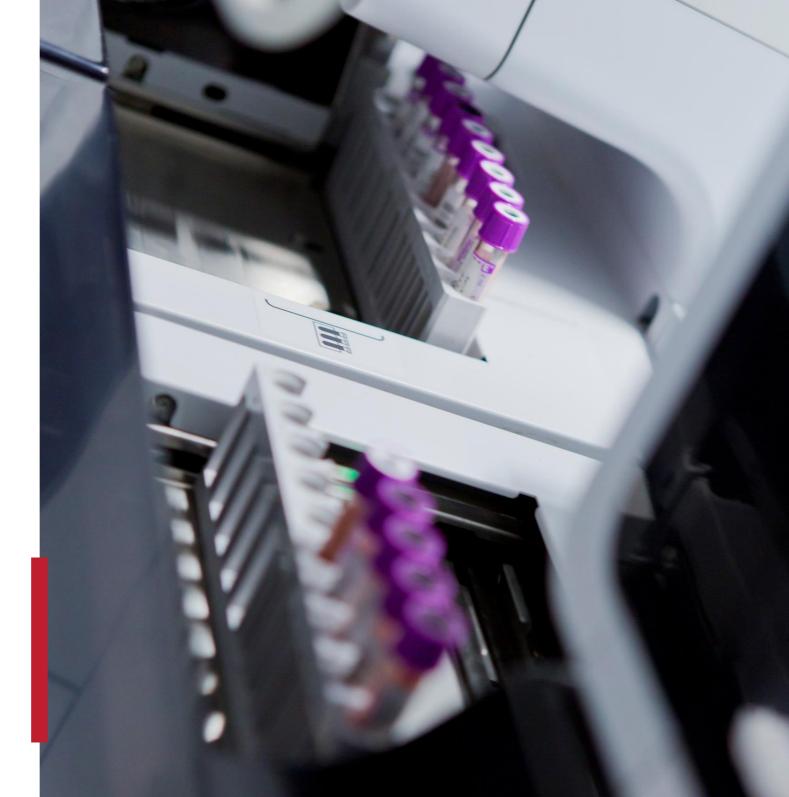


# 1H2O2O Results **Presentation**

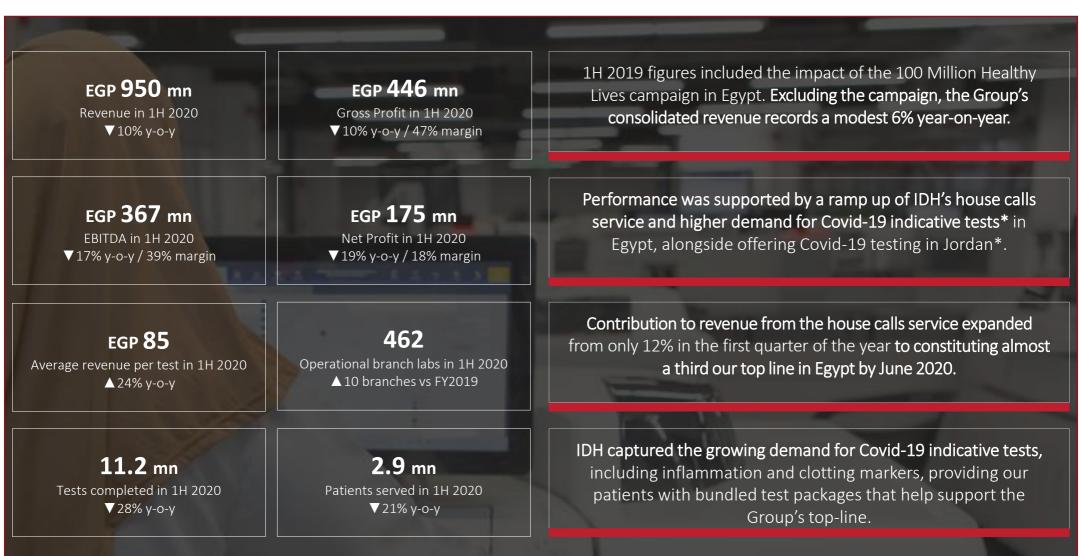
September 2020





# **Results Snapshot**

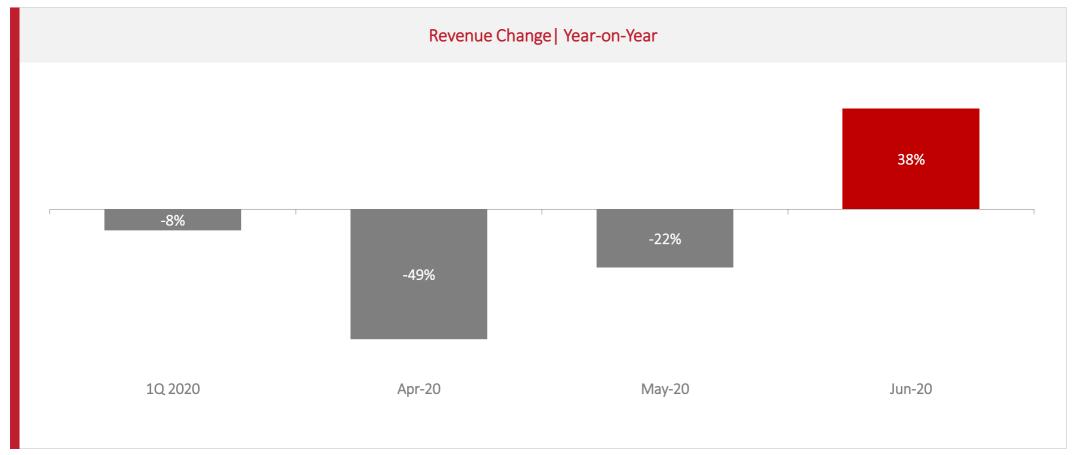
Resilient performance despite Covid-19, with top-line declining by a modest 10% amid severe operational disruptions during April and May



<sup>\*</sup>Covid-19 indicative tests in Egypt include a bundle of inflammatory and clotting markers such as Complete Blood Picture, ESR, D-Dimer, Ferritin and CRP, among others. Covid-19 testing in Jordan includes PCR and antibody tests

# **Monthly Revenue Progression**

IDH witnessed a sharp recovery beginning June 2020, with revenue for the month increasing by approximately 38% versus the same month last year

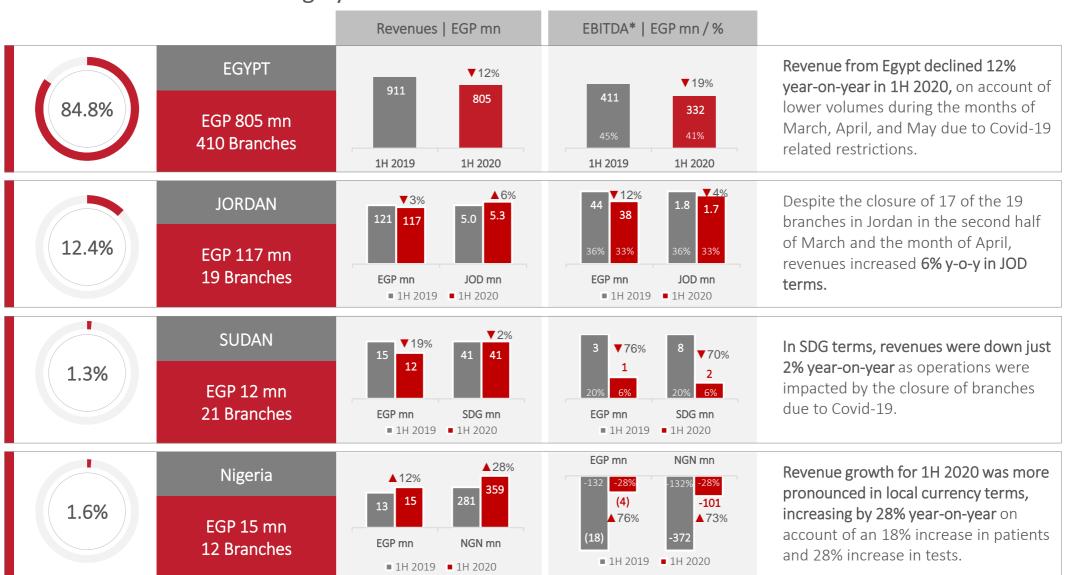


Revenue in April and May 2020 declined by around 49% and 22%, respectively, as lockdowns and curfews imposed across IDH's geographies to contain the spread of Covid-19 impacted patient volumes at IDH's branches.

Starting June 2020, revenue witnessed a sharp 38% year-on-year recovery supported by the ramp up of IDH's house calls service in Egypt, demand for Covid-19 indicative test bundles, and the application of PCR and antibody testing in Jordan.

# **Regional Performance**

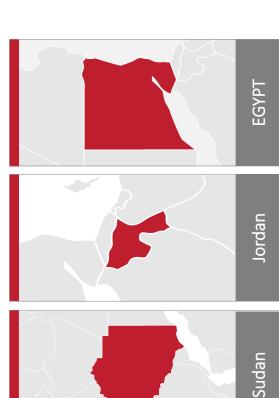
Local currency revenue expanded in Jordan and Nigeria despite COVID-19; Sudan remained largely flat even with continued branch closures



SDG = 0.3033 EGP, JOD = 22.1228 EGP, and NGN = 0.0419 EGP

# **COVID-19 Impact on Regional Operations**

Lockdowns and curfews imposed across IDH's geographies to contain the spread of Covid-19 impacted patient volumes at IDH's branches



#### 25th of March

- Nighttime curfew implemented
- All labs closed during the weekend (27th -28th)

#### 29th of March

• All labs resumed operational activities with reduced working hours

#### 23rd of April

 Ramadan started with labs operating from 8am to 5pm

#### 31st of May

 Working hours extended to 7pm

#### 27th of June

· Back to normal working hours from 8am till 11pm

#### 14th of March

 Closure of all educational institutions. governmental and private entities

#### 17th of March

 Curfew implemented Two out of 19 branches remained open, one to conduct Covid-19 tests

#### 27th of April

 All branches operational from 9am to 5pm

#### 6th of June

 Biolab is back to normal working hours of 8am till 8pm

#### 27th of June

 Curfew eased to 12am to 6am



#### 15<sup>th</sup> of March

• Closure of schools, religious institutes and polyclinics

#### 23<sup>rd</sup> of March

- Nationwide curfew from 8pm to 6am
- Curfew extended from 6pm to 6am on 29 March

#### 18th of April

 Complete lockdown in Khartoum, only five branches operational from 7:30am to 12:30pm

#### 3<sup>rd</sup> of May

 Additional branch opened bringing the total to six

#### 18th of July

• All branches are operational from 8am to 4pm



#### 22<sup>nd</sup> of March

Nigeria

• Complete lockdown in Kaduna and Delta state

#### 29th of March

- Lockdown in Lagos and Abuja
- · Branches remained operational with reduced hours

#### 26th of April

- Curfew in Kaduna and Delta state
- Complete lockdown in Lagos and Abuja

#### 3<sup>rd</sup> of May

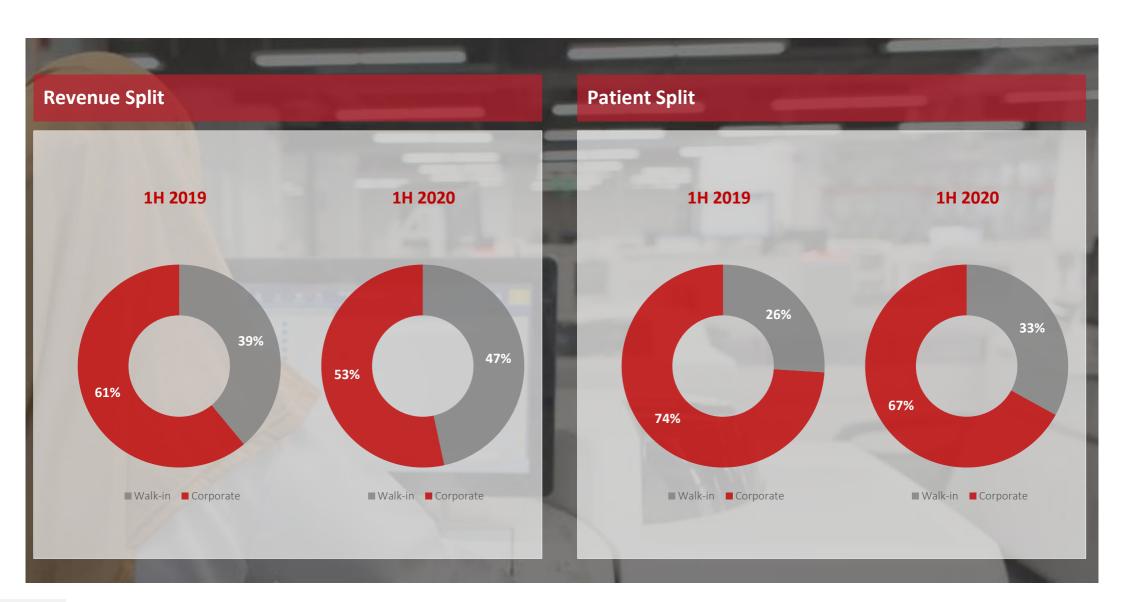
· Easing of lockdown directives in Lagos and Abuja

#### 7<sup>th</sup> of June

• All branches are operational from 8 a.m. to 6 p.m.

# **Segment Performance**

Revenue and patient mix normalized from higher campaign-related contract volumes last year



## **Segment Performance**

During 2019 management had analysed the segmentation of Egypt's patient base leading to a reclassification between walk-ins and contract volumes

				$\sim$					
		Contract Segment		Walk-In Segment			Total		
	1H2020	1H2O19	Change	1H2O2O	1H2O19	Change	1H2O2O	1H2019	Change
Revenue (EGP '000)	506,700	647,050	-22%	442,987	413,914	7%	949,687	1,060,964	-10%
% of Revenue	53%	61%		47%	39%		100%	100%	
Patients ('000)	1,947	2,716	-28%	943	961	-2%	2,890	3,677	-21%
% of Patients	67%	74%		33%	26%		100%	100%	
Revenue per Patient (EGP)	260	238	9%	470	431	9%	329	289	14%
Tests ('000)	8,171	12,440	-34%	3,063	3,175	-4%	11,234	15,615	-28%
% of Tests	73%	80%		27%	20%		100%	100%	
Revenue per Test (EGP)	62	52	19%	145	130	11%	85	68	24%
Test per Patient	4.2	4.6	-8%	3.3	3.3	-2%	3.9	4.2	-8%
		KPIs Ad	ljusted for the Cai	mpaign and Reclass	ification*				
Revenue (EGP '000)	506,700	536,003	-5%	442,987	477,940	-7%	949,687	1,013,943	-6%
% of Revenue	53%	53%	-	47%	47%	-	100%	100%	
Tests	8,171	9,374	-13%	3,063	3,798	-19%	11,234	13,172	-15%
% of Tests	73%	71%		27%	29%				
Revenue per Test (EGP)	62	57	8%	145	126	15%	85	77	10%

8.2 mn

▼ 13% y-o-y excl. campaign and adj. for reclassification

#### **EGP 62**

Avg. rev / contract test in 1H2020

▲ 8% y-o-y excl. campaign and adj. for reclassification

### EGP **506.7** mn

Contract revenue in 1H2020

▼5% y-o-y excl. campaign and adj. for reclassification

### 3.1 mn

Walk-in tests in 1H2020

▼ 19% y-o-y adj. for reclassification

#### **EGP 145**

Avg. rev / walk-in test in 1H2020

▲ 15% y-o-y adj. for reclassification

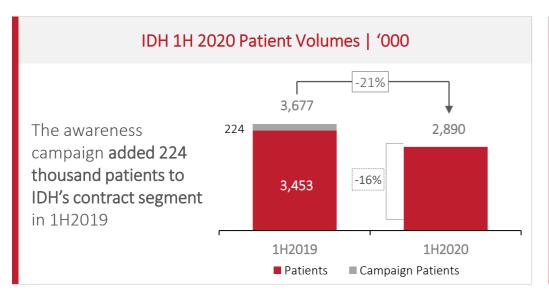
### **EGP 47** mn

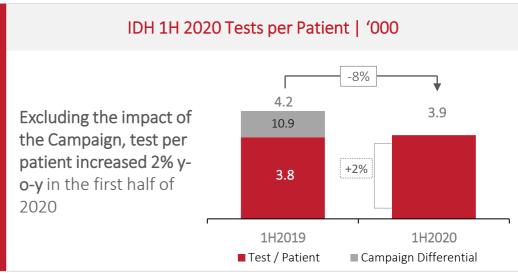
Campaign-related revenue in 1H2019

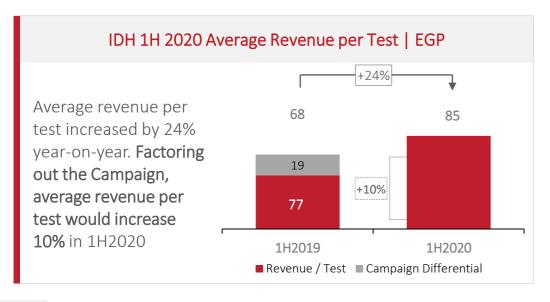
<sup>\*</sup> Adjustments related to the 100 Million Healthy Lives campaign include subtracting 224 thousand patients, 2.4 million tests and revenue of EGP 47 million for the 1H 2019 contract segment's KPIs. Additionally, reclassification adjustments include the transfer of 623 thousand tests in 1H 2019 and associated revenue of EGP 64 million from the contact segment to walk-ins.

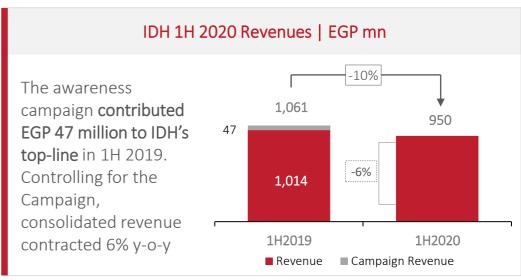
# A Focus on the 100 Million Healthy Lives Campaign

The campaign was launched in November 2018 and ended in June 2019



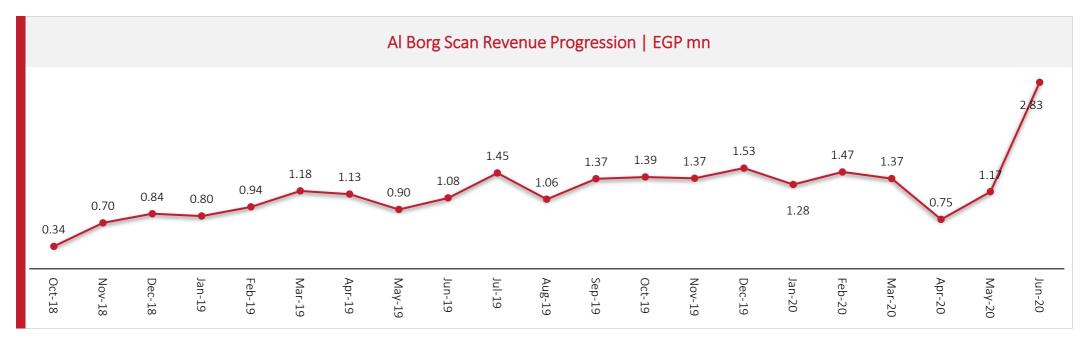






# **Continued Ramp up at Al Borg Scan**

Al-Borg Scan launched a second branch in Cairo in February 2020, progress continues toward the launch of a third branch



EGP 8.9 mn
Revenue in 1H2020

**13.5**k
Patients in 1H2020

**16.9**k
Tests in 1H2020

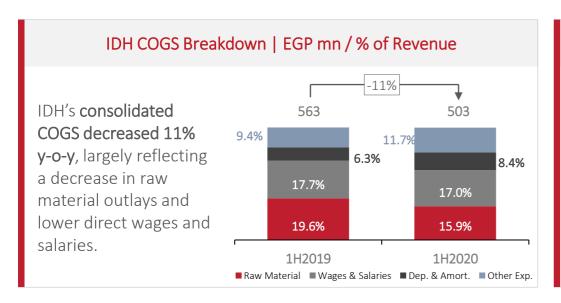
Revenue / Test in 1H2020

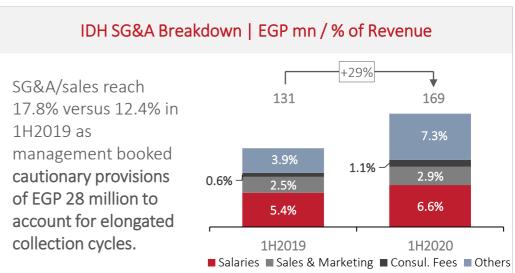
**FGP 525** 

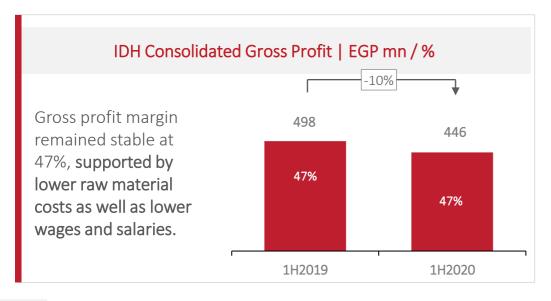
Al-Borg Scan, IDH new radiology venture, generated revenue of EGP 8.9 million in 1H 2020, up 47% growth year-on-year. Al Borg Scan inaugurated its second branch in Cairo in February 2020, with both branches having served a total of 13.5 thousand patients in 1H 2020, up 61% year-on-year. The addition of Al Borg Scan's new branch in Cairo, brings the company's total investment cost to date to EGP 77 million.

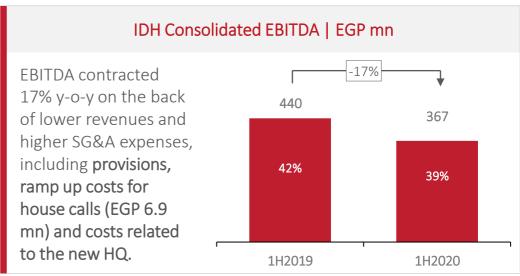
# **Group Profitability Remained Intact**

Gross profit margin remained stable at 47%, supported by lower raw material costs and lower wages and salaries; EBITDA impacted by cautionary provisions



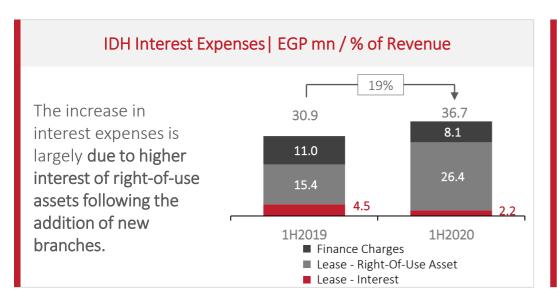


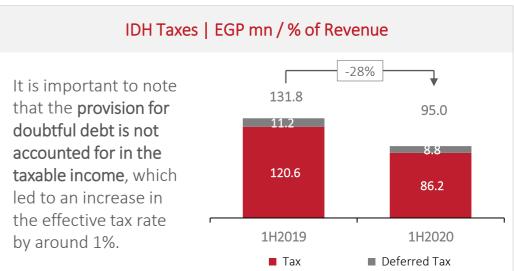


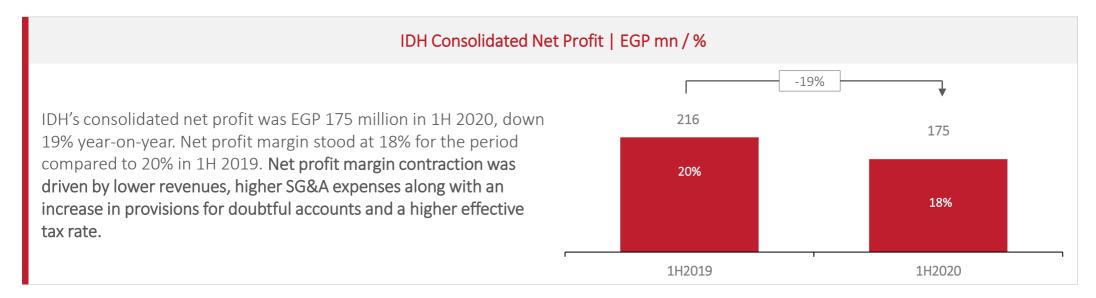


# **Group Profitability Remained Intact**

IDH's net profit was partially impacted by the exclusion of provisions from taxable income







## **Summary Balance Sheet**

### Strong and liquid balance sheet with over EGP 719 million in cash balances as of 30 June 2020

Forlogo	30 June	31 December
EGP'000	2020	2019
Assets		
Non-current assets	700 715	785,547
Property, plant and equipment Intangible assets and goodwill	760,715	
	1,657,544	1,660,836
Right-Of-Use Asset	288,537	264,763
Other investments	9,855	6,391
Total non-current assets	2,716,651	2,717,537
Current assets	440.000	0.4.220
Inventories	118,202	84,339
Trade and other receivables	276,778	322,804
Restricted cash	-	247
Other investments	251,956	221,617
Cash and cash equivalents	467,429	408,892
Total current assets	1,114,365	1,037,899
Total assets	3,831,016	3,755,436
Equity		
Equity attributed to the owners of the Company	2,398,772	2,215,546
Non-controlling interest	149,766	144,710
Total equity	2,548,538	2,360,255
Non-current liabilities		
Deferred tax liabilities	183,500	173,999
Other provisions	4,421	5,273
Long-term put option liability	19,944	30,022
Loans and borrowings	78,908	81,306
Long-term lease liability	281,849	232,075
Long-term financial obligations	39,077	44,286
Total non-current liabilities	607,701	566,961
Current liabilities	·	
Trade and other payables	297,004	320,082
Short-term financial obligations	245,267	260,852
Loans and borrowings	25,417	25,416
Current tax liabilities	107,089	221,869
Total current liabilities	674,777	828,219
Total liabilities	1,282,478	1,395,180
Total habilities	1,202,470	1,333,100

Adoption of IFRS 16 added EGP 289 million in right-of-use assets as of 30 June 2020.

Meanwhile, property, plant and equipment increased following the completion of the Group's new headquarters and reflects regular CAPEX outlays during the period.

IDH's cash balances increased to EGP 719.4 million as at 30 June 2020 compared to EGP 630.8 million as at 31 December 2019.

The Group recorded EGP 34 million in short-term lease liabilities and EGP 282 million in long-term lease liabilities related to the adoption of IFRS 16.

IDH's total debt (loans + finance lease) stood at EGP 164.7 million as of 30 June 2020, with a net debt / (cash) position of EGP (554.7) million.

## **Summary Cash Flow**

Given the Group's strong liquidity position and management's confidence in its financial outlook, the Board of Directors approved a cash dividend of US\$ 28.0 million

EGP'000	30 June 2019	30 June 2020
Profit for the period before tax	347,328	269,661
Net cash from operating activities before WC	421,180	392,106
Change in working capital	(16,345)	(79,419)
Income taxes paid	(180,001)	(163,571)
Net Cash from Operating Activities	224,834	149,117
Interest received	25,841	33,606
Acquisition of Property, plant and equipment	(105,190)	(58,600)
Proceeds from sale of Property, plant and equipment	1,295	193
Net cash flows used in investing activities	(81,301)	(26,571)
Proceeds from borrowings	-	-
Repayments of borrowings	(12,708)	(5,612)
Interest paid	(3,555)	(35,743)
Dividends paid	(443,994)	-
Financial lease	(61,683)	(43,869)
Injection of cash by non controlling interest	-	17,372
Net cash flows used in financing activities	(521,940)	(67,852)
Cash and cash equivalents at the end of the period	234,602	719,385

Net cash flow from operating activities stood at EGP 149 million for 1H 2020, with the Group maintaining total cash balances of EGP 719 million, reflecting a strong liquidity position.

CAPEX outlays for the addition and renovation of branches stood at EGP 25.5 million, including EGP 48 million in Egypt, and a translation adjustment amounting to negative EGP 27 million as at 30 June 2020.

Owing to the Group's strong cash position, the Board of Directors approved an interim dividend of USD 28 million, or USD 0.187 per share, to be paid to shareholders who appear on the register as at 11 September 2020, with an ex-dividend date of 10 September 2020 and a payment date of 2 October 2020.

### **Covid-19 Internal Protocols and Preventative Measures**

In light of the recent covid-19 global outbreak, IDH, in line with World Health Organization (WHO) guidelines, has implemented detailed internal protocols to guarantee the safety of its staff and patients and safeguard its operations. IDH's response to the spread of covid-19 is focused on two fronts: Staff and patient safety and business continuity.

### **Staff and patient safety**

## **Appropriate Protective Equipment**

All of our staff use appropriate protective equipment when interacting with patients, including those suspected of having covid-19 or any other infectious disease. We maintain a robust stock of protective equipment to ward against supply-chain risk.

#### **Procedures for Interacting with Patients**

All of our frontline staff are trained on procedures for interacting with patients suspected of carrying covid-19 or any other communicable disease. Managers regularly review these procedures with their teams and a refresher has been disseminated to all employees. These procedures include steps that are taken to (a) protect our staff and (b) protect other patients presenting at our clinics for testing.

#### **Referring Patients Suspected of Carrying covid-19**

Our team have a protocol for referring patients they suspect may carry covid-19 to the nearest state lab for testing.

#### **Regular Communication**

All members of our team are subject to regular messages reminding them that they may not report to work if they have symptoms of a covid-19 infection.

#### **Cleaning and Disinfection**

We have increased frequency of cleaning and disinfection and all facilities have been decontaminated.

### **Business continuity**

#### **Equipment Stock**

As of date our average testing kit stock covers three months of operation (with the exception of short shelf life kits which constitute c.10% of total number of kits).

#### **Covid-19 Testing**

We are prepared with standard operating procedures for SARS CoV-2 testing in the event that we are asked by a competent health authority to participate in testing efforts.

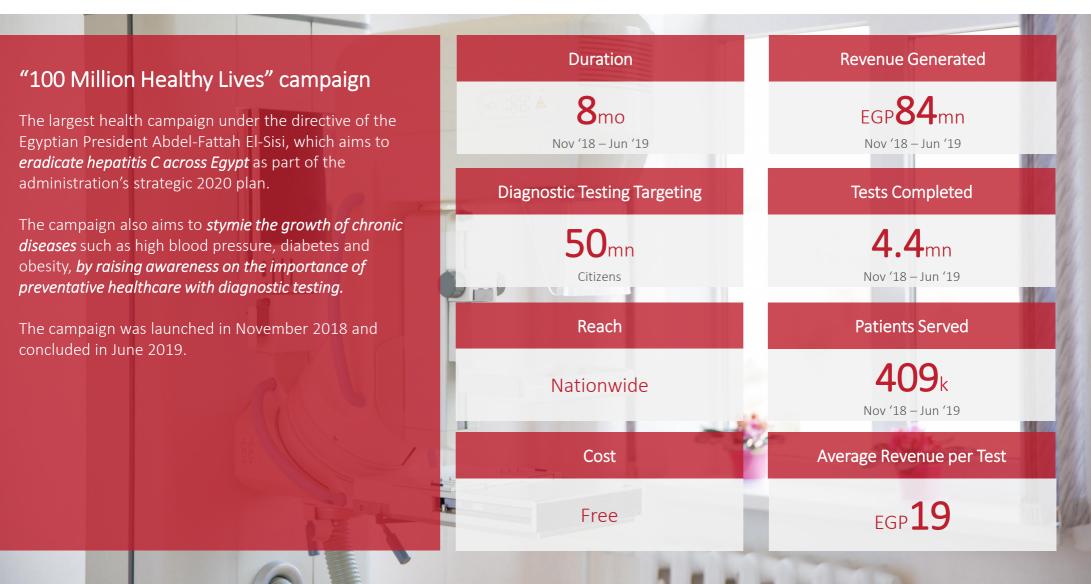
#### **Review of Internal Processes**

We have identified head-office functions that can be performed from home and are reviewing our disaster recovery and business continuity policies to ensure that we are prepared for any eventuality.



# **Expanding Customer Reach**

IDH's nationwide presence and strong brand equity position it well to benefit from statesponsored campaigns to increase awareness of preventative healthcare with diagnostic testing

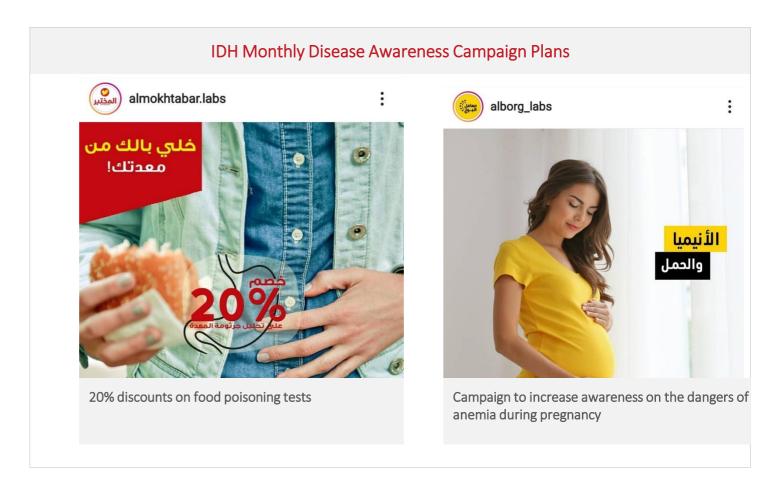


## **Expanding Customer Reach**

Parallel to state-sponsored initiatives, IDH also runs its own awareness campaigns focusing on specific diseases on a monthly basis and offering discounts on related testing



IDH implements monthly campaigns targeting specific diseases to raise awareness and offers discounts on related diagnostic testing



# **New Investment in Wayak**

IDH launches new subsidiary "Wayak" to offer data-driven healthcare services, utilising data analytics and artificial intelligence to capitalise on IDH's database of over c.13 million patients



# **Al Borg Scan Expansion Updates**

In February 2020, operations commenced at Al Borg Scan's second branch in Cairo



Al Borg Scan draws on Al Borg's brand equity to position itself as a premium service provider offering the full range of imaging services using the latest technology and highly trained staff.

EGP **8.9** mn 1H2020 Revenue

EGP **0.17** mn

#### Rationale

Leverage the strong relationship between the Al Borg brand and its millions of customers while capitalizing on favorable key market dynamics.

#### Leadership

The business is led by a group of the nation's most prominent radiologists with a track record at Egypt's leading hospitals and radiology centres.

#### Near-Term Goals

Inaugurate a third branch by the first quarter of 2021

### **Key Service Offering & Suppliers**

Al Borg Scan's Mohandeseen branch offers a full range of radiology services, including magnetic resonance imaging (MRI), computed tomography (CT), ultrasound, x-ray and mammograms.

Technology Providers







FUJ¦FILM











# **Delivering on Our Strategies – Nigeria Expansion**

In December 2017, IDH further expanded its geographical footprint with an investment in Nigeria, a value-accretive acquisition in a large, fragmented and underpenetrated diagnostic services market where our business model is well-suited to capitalise on similar healthcare and consumer trends

IDH entered into a strategic alliance with Man Capital LLP to form Dynasty Holding Group ("Dynasty"), which in turn partnered with the International Finance Corporation to acquire a majority stake in Eagle Eye Echo-Scan Limited ("Echo-Scan"), a medical diagnostics business based in Nigeria. The acquisition was financed through a capital increase.





Key player in Nigeria, providing quality medical diagnostic services across 12 state-of-the-art diagnostic centres in country's underserved private healthcare sector

#### Locations

**USD 25 million will be collectively invested** into Echo-Lab to expand its service offering, nationwide footprint, and improve its quality standards

USD 8.5 mn
Invested by Dynasty in

Invested by Dynasty ii FY2018 + FY2019

USD 1.1 mn
Invested by IFC in FY2018

USD **2.2** mn

Invested by Dynasty in 1H2020

USD 1.0 mn
Invested by IFC in FY2019

USD 10.7 mn
Invested by Dynasty to Date

USD **2.1** mn

Invested by IFC to Date

# **Nigeria Expansion Updates**

Operational progress in Nigeria expansion with existing branches being refurbished and renovated and with loss-making branches being relocated or closed

### Branch Renovations & Rebranding

Rebranded the company to Echo-Lab (from Echo-Scan), which launched in November 2018 with the opening of a revamped branch reflecting its new brand and image







Headquarters moved from Abuja to Lagos

Continued roll-out of renovations / revamping plan to Echo-Lab's 12 branch locations

Closed two non-performing locations in 2018 and opened two new branches as of 30 June 2019

New C branch launched in Lagos in October 2019

### Operational Milestones

Hiring new management staff (CFO, COO, S&M Director)

Training of operational staff to improve service quality

Established new accretive deals with suppliers

Expanded test menu by sending samples to Mega Lab in Egypt

LMS & SAP implementation

Installation of two CT and two MRI machines with commissioning started in Lagos and Abuja

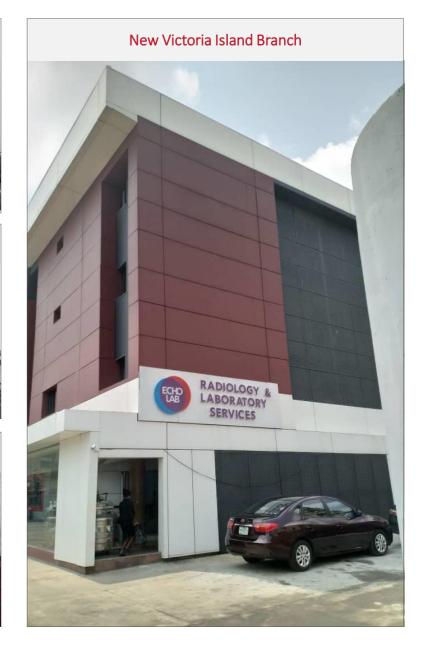
Expansion with three new Echo-Lab branches established during 2019, bringing the total number of branches in the country to 12

# **Nigeria Branch Roll-Out and Renovations**









# Nigeria Recently Acquired Equipment I/II

#### Victoria Island Branch







### Opebi Branch

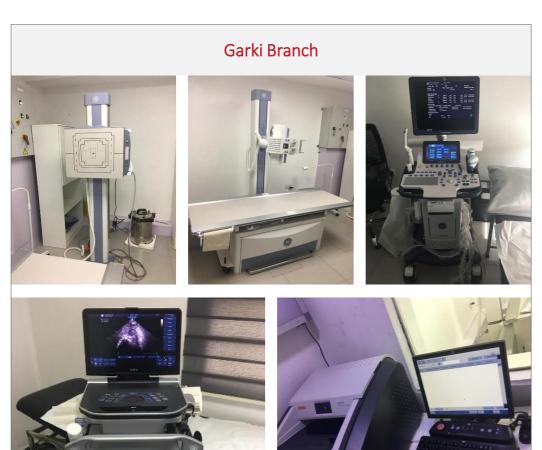








# Nigeria Recently Acquired Equipment II/II







### Who We Are

Integrated Diagnostics Holding is a leading, fully-integrated provider of high-quality medical diagnostic services with a footprint spanning Egypt, Jordan, Sudan and Nigeria

### **Our Services**

Immunology	Radiology	Hematology	
Endocrinology	Clinical Chemistry	Molecular Biology	
CytogenEtics	Hatopathology	Microbiology	

#### **Our Brands**













### **Accreditations**





#### **Our Patients**



#### Walk-In Patients

IDH's walk-in clients, also referred to as "self-payers", represented 46.6% of the Group's revenues in 1H 2020, and include individuals who pay out of pocket in advance of tests being completed.



#### **Contract Patients**

IDH's contract clients, who in 1H 2020 represented 53.4% of the Group's revenues, include institutions such as unions, syndicates, private and public insurance companies, banks and corporations who enter into one-year renewable contracts at agreed rates per-test and on a per-client basis.

+ **30** years

Track record

+1,400

Diagnostic tests offered

6 key brands

With strong awareness

4

Country footprint (Egypt, Jordan, Sudan & Nigeria)

462

Branch labs as at 1H20

2.9 MN

1H20 Patients

11.2 MN

1H20 Tests

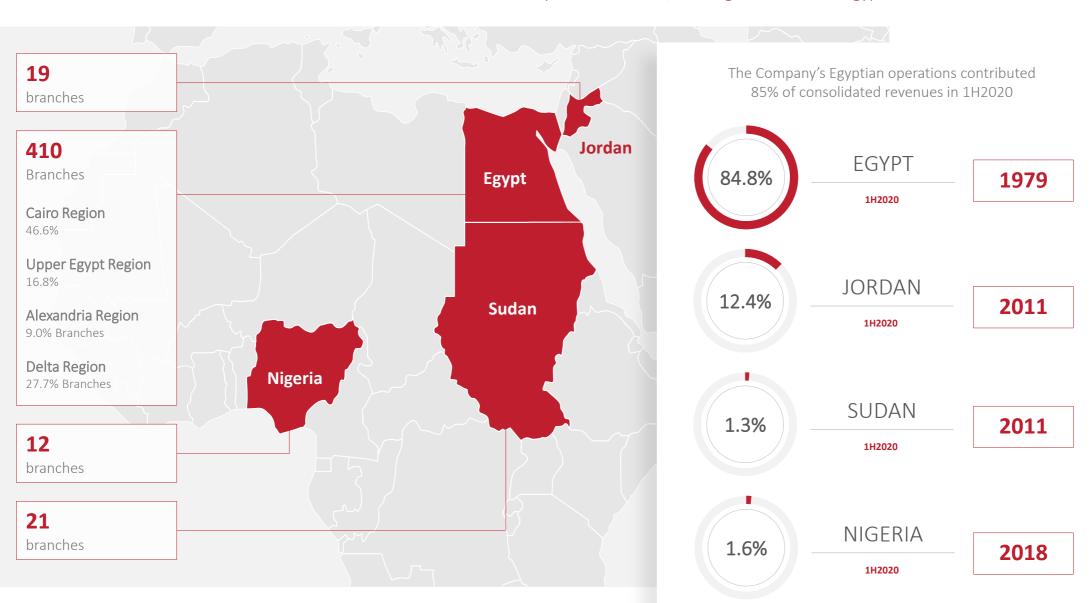
EGP**950** MN

1H20 Revenues



# **Our Geography**

IDH's branch network of 462 labs at 1H2020 spans 4 countries, the largest of which is Egypt



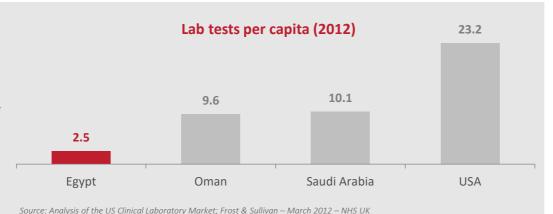
# **Favorable Industry Dynamics**

### Structural Growth Drivers

Powerful structural growth drivers underpin Egypt's healthcare growth story, including an ever-expanding population, rising lifestyle diseases, favorable government regulation and increased medical tourism

# Operating in a still under-penetrated market

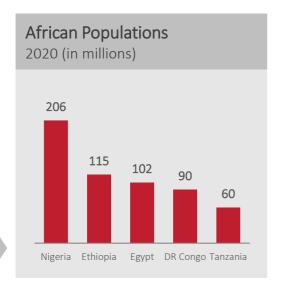
Healthcare expendituresper-capita and lab testsper-capita demonstrate the underpenetrated nature of the IDH's markets

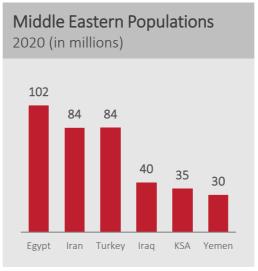


# Large Populations

At just over 100 million, Egypt is the third most populous country in Africa and by far the most populous country in the Middle East.

Top 5 African and Middle Eastern Country Populations





#### High Disease Burden

The Egyptian population is marked by a high incidence of lifestyle-related medical conditions, with obesity being a notable example given its high correlation with many lifethreatening illnesses including cardiovascular disease, diabetes and cancer.

Adult Egyptian population that is obese

Egyptian children who are considerably overweight

28%

Heart disease, the leading cause of death, highly correlated with obesity

#### **Heightened Health Consciousness**

A growing consumer class is, however, becoming more health and wellness conscious.







Source: World Bank

<sup>\*</sup>CAPMAS (Central Agency for Public Mobilization and Statistics) announced that Egypt's population had surpassed the 100 million in February 2020.

## **Asset-light Business Model**

Hub, Spokes and Spikes

IDH's "Hub, Spoke and Spike" business model enables the Company to organically expand its reach in highly-fragmented markets with underserved diagnostic services demand

### Mega Lab: "Hub"

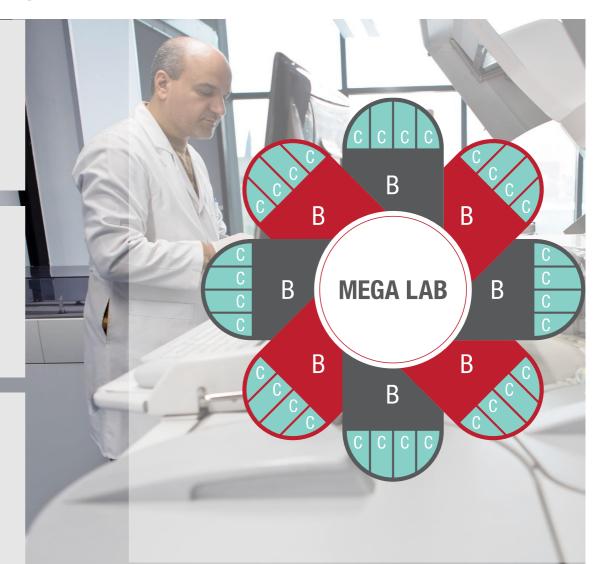
- The Mega Lab, the largest automated lab in Egypt, serves as IDH's diagnostic "Hub," equipped with the latest technology to provide a full suite of diagnostic tests.
- Significant cost synergies are realized on kits, logistics and quality control.

### B Labs: "Spokes"

- The B Labs serve as "Spokes" that reduce traffic to the Mega Lab by processing routine test on site including chemistry, parasitology and hematology.
- B Labs are both large in size and higher in capacity than the C Labs.
- At 30 June 2020, there were seven B Labs in Egypt and 19 in Jordan.

### C Labs: "Spikes"

- The C Labs are collection centers, conducting the most basic of tests.
- Because they require low capital to open, they enable IDH to expand its reach in highly-fragmented markets.
- Typical C Labs take 1-2 months to set up.



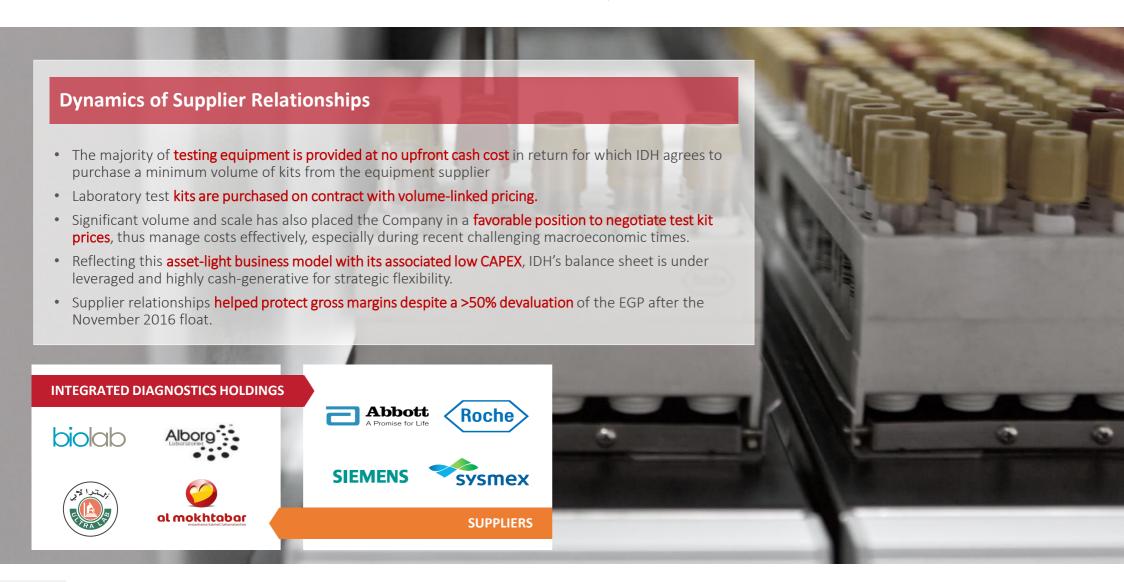
# Our Mega Lab

State-of-the-Art Equipment with High Capacity and Throughput



## **Key Supplier Relationships**

IDH leverages its bargaining power with suppliers to maximize value in a business that is fundamentally about COGS economy of scale



### **Human Resources Development**

### Training

IDH views education as an essential means of ensuring quality across its laboratories. We strive to create a diverse, productive culture and a safe working environment in order to empower our people to reach their full potential

### **Training streams**



Medical / scientific / technical



Function-specific (non-medical)



Managerial



Soft skills

All staff benefit from training

### Unique programs for



#### Chemists



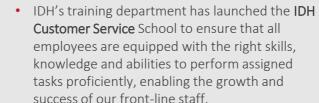
Salespersons



**Managers** 

- IDH has a dedicated training facility in Cairo with three medical labs, one computer lab, two training rooms, plus three training rooms at its Smart Village HQ offices.
- The training team comprises of 11 employees, including one manager, one medical consultant, two supervisors, one administrator and six training specialists. In addition, the trainers' club currently has 37 active members.
- The centre provides training to an average of 628 employees per month, including doctors, chemists, receptionists, managers, sales personnel and administrators.

#### **IDH Customer Service School**



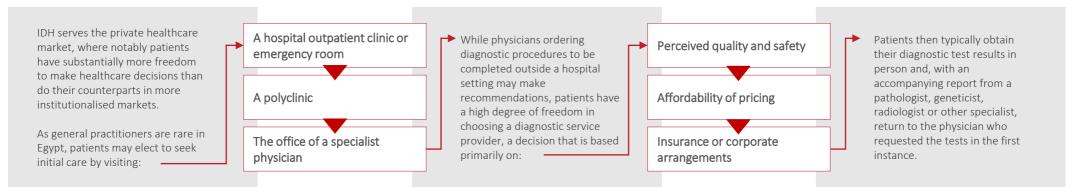
 Branch managers, area managers and customer service managers utilizing specific KPIs to measure employee performance and to ensure that the curriculum is applied on the field

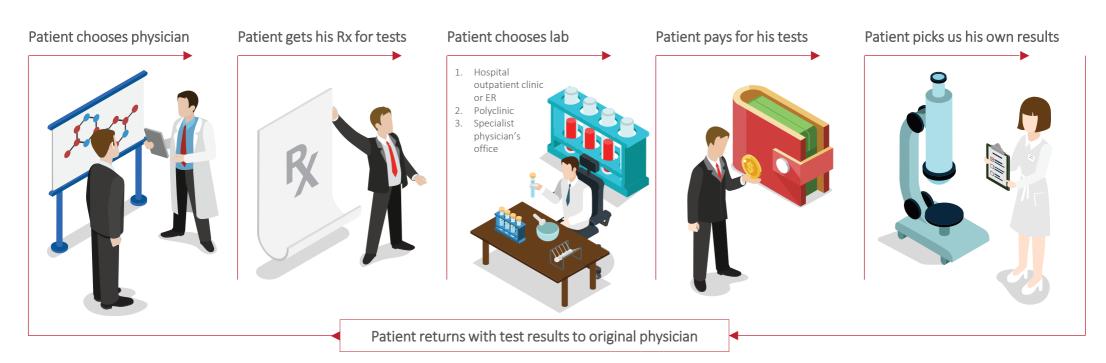


# **IDH** is a Consumer-Facing Service Provider

The mechanics of the Egyptian healthcare market are markedly different from those in many Western healthcare industries

### Egypt's Private Healthcare System





# **Tactical Marketing Campaigns**

IDH's tactical marketing programs are focused on driving patient and test volumes, especially in the higher-margin walk-in patient category

Walk-in patients are typically Egypt's most vulnerable citizens, hurt most by inflationary pressures and most often without healthcare insurance arrangements.

As walk-ins are less apt to spend on lab tests, marketing campaigns aimed at these higher-margin patients seek to raise awareness of particular diseases — especially lifestyle diseases such as diabetes and high cholesterol - and the importance of regular testing.



IDH deploys marketing tools including:

Gatherings for physicians

In-house Points Redemption Program

Discounts on packages of chronic disease tests

Partnership with the National Bank of Egypt for more affordable payment methods

CRM programs, e.g. phone apps and SMS messages with results

Nationally appropriate mix of above-theline tools, including outdoor and digital marketing

Channel-specific tools and activations

### Governance

#### Overview

IDH is committed to implementing best practices in corporate governance through the expertise of both the individual Directors and outside parties

### **Anti-Bribery and Anti Corruption Policy (ABAC)**

The IDH Anti-Bribery and Corruption Policy requires compliance with the highest ethical standards and all anti-corruption laws applicable in the countries in which IDH conducts business (whether through a third party or otherwise).

### **No Referral Fee Policy**

The practice of paying kickbacks is incompatible with the laws of most established international jurisdictions. IDH maintains a strict policy on referral fees and prohibits the payment of "commissions and financial incentives or making illegal profits" when referring patients for medical tests.

### **Gift Policy**

IDH is committed to serving our customers and working with our partners with the highest standards of integrity. In line with this commitment, we adopt a "No Gift Policy" whereby our employees are not allowed to exchange gifts with current or potential customers, suppliers or business partners. This is to prevent any conflicts of interest, or appearance of such in our business dealings.

#### **Internal Audit Procedures**

- The Board has delegated oversight of the Group's system of internal controls to the Audit Committee to safeguard the assets of the Group and the interests of shareholders.
- The Audit Committee reviews the effectiveness of the Group's internal controls on an ongoing basis and reports back to the Board with their findings and recommendations.
- ► The Board has accordingly established that the Group has in place internal controls to manage risk including:
- the outsourcing of the internal audit function to professionals from Ernst & Young (EY) until an Internal Auditor was appointed for the Group on 16 May 2016;
- the identification and management of risk at the level of operating departments by the heads of those departments; and
- regular Board level discussion of the major business risks of the Group, together with measures being taken to contain and mitigate those risks.

While not required to comply with UK Corporate Governance Code, IDH aims to voluntarily comply with aspects of the Code while continually working toward closing the gap with premium listed entities on the London Stock Exchange. To date, the Company has established four Board committees (members on overleaf):

- 1 Nominations Committee
- 2 Remuneration Committee
- 3 Audit Committee
  - M&A Committee

# **Governance**A World-Class Board of Directors

The majority of members of IDH's Board of Directors are independent and offer significant experience in the healthcare market, MENA region and investment activities



Lord St John of Bletso <sup>1</sup> Independent Non-Executive

Lord St John has been a crossbencher in the House of Lords, UK Parliament, since 1978 and is an Extra Lord-in-Waiting to HM Queen Elizabeth II. He is currently non-executive chairman of Strand Hanson Ltd and Global Resources Investment Trust (GRIT) and serves as a director of Falcon Group and Albion Enterprise VCT. He is also a member of the advisory boards of 10Sat, Betway Group, ECO Capacity Exchange and Impala Energy. Lord St John received a BA (Law) and BSocSc (Psychology) from Cape Town University, BProc (Law) from the University of South Africa and an LLM from the LSE, London.



**Prof. Dr. Hend El Sherbini**Group Chief Executive Officer

Dr. El Sherbini is a professor of clinical pathology at the Faculty of Medicine, Cairo University and currently sits on the board of American Society of Clinical Pathology (Egypt) and consults on the international certification process. She received her MBBCh, Masters in Clinical and Chemical Pathology, PhD in Immunology from Cairo University, and an Executive MBA from London Business School. Dr. El Sherbini served as CEO of Al Mokhtabar since 2004, until becoming CEO of the Group in 2012.



Hussein Choucri 1,2,3,4 Independent Non-Executive Director and Chairman of the Remuneration Committee

Mr. Choucri is Chairman and Managing Director of HC Securities & Investment, which he established in May 1996, and he currently sits on the boards of Edita Food Industries, Six of October Development and Investment Co. (SODIC), the Holding Company for Tourism, Hotels & Cinema and the Egyptian British Business Council. Mr. Choucri served as a Managing Director of Morgan Stanley from 1987 to 1993 and served as Advisory Director at Morgan Stanley from 1993-2007. He received his Management Diploma from the American University in Cairo in 1978.



James Patrick Nolan <sup>2,3,4</sup> Independent Non-Executive Director and Chairman of the Audit and M&A Committees

Mr. Nolan is an Independent Director. He spent 15 years with Royal Philips NV, latterly as Head of Mergers & Acquisitions, and has also served as Head of Mergers & Acquisitions at Veon Inc., a major mobile telecoms operator in Emerging Markets. During his time at Philips, he led a series of acquisitions in diagnostic imaging, an area in which Philips is now a global leader. He has extensive quoted-company board experience having served on the boards of M\*Modal Inc., Navteg Inc and SHL Telemedicine Ltd.

Mr. Nolan graduated from Oxford University in Law in 1983 and is a qualified barrister in England and Wales. He also holds an MBA from INSEAD.



Dan Olsson 1,2,3
Independent Non-Executive
Director

Mr. Olsson is CEO of the Team Olivia Group, a Swedish healthcare group. He has long and extensive international experience in the diagnostic sector, where he has served in a range of executive positions, among others as CEO of Unilabs Group in Geneva, Switzerland from 2007 to 2009 and has worked in the healthcare sector since 1999. Mr. Olsson studied economics at the University of Lund in Sweden



Richard Henry Phillips
Non-Executive Director

Mr. Phillips is a founding partner of Actis LLP, the emerging markets private equity group. As Actis LLP is one of the Company's major shareholders, Mr. Phillips is not considered by the Board as being independent. He established the Actis Global Consumer Sector team and served as Head of Consumer for four years until becoming a member of the Actis Investment Committee. During the year he was responsible for the investment activity of Actis in North Africa and, latterly, Asia. Mr. Phillips is a director on the board of a number of companies including Edita Food Industries SAE, Emerging Markets Knowledge Holdings Ltd. and others. Mr. Phillips holds a degree in Economics from the University of Exeter.

# **Sustainability**

Founded on the principle of providing quality medical assistance and services to better the lives of individuals and the community at large, IDH views corporate responsibility initiatives as an extension of its core purpose with the aim of improving communities in which it does business

### The Moamena Kamel Foundation for Training and Skill Development

#### **Primary Services**

- 1 Free healthcare clinics
- 2 Loans for entrepreneurial women
- 3 Educational services for the children of Al Duweiqa community
- 4 Providing food for families in need of such assistance
- Coverage of running costs for the ICU at Cairo's public-sector Kasr El Aini Hospital

IDH commits up to 1% of the net after-tax profit of its subsidiaries, Al Borg and Al Mokhtabar, to the Moamena Kamel Foundation for Training and Skill Development.

#### Other Corporate Responsibility Initiatives

- Services to Kasr El Aini Hospital
  - Providing medical supplies to ICU and other units
  - Providing monthly incentives for nurses at the ICU
  - Provided 12-20 beds
- Providing finance and in-kind support to El Manial Hospital
- Financial and in-kind support to Egyptians during natural disasters
- Providing Ramadan iftar (feast) meals to the underprivileged during Ramadan
- Providing free medical tests to underprivileged Egyptian children
- Sponsoring medical convoys in Fayoum

## **Investment Highlights**

IDH is an attractive investment opportunity with compelling fundamentals, present in fast-growing, under-served markets



