

In accordance with Article 30 of the Listing Rules,  
Disclosure report form regarding the composition of the board of directors and shareholders

Company Name		Year	
Period	31/03 <input type="checkbox"/>	30/06 <input type="checkbox"/>	30/09 <input checked="" type="checkbox"/> 31/12 <input type="checkbox"/>

**Company's Contacts**

Investor Relations

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Company Info

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**Share Holder Structure**

Shareholder of 5% and above

Name	Current position		Previous position	
	Shares	%	Shares	%
R G INVESTMENTS S A R L	639,546,161	58.917%	639,546,161	58.917%
THE MIRI STRATEGIC EMERGING MARKETS FUND LP	56,394,210	5.195%	-	-
Olayan Saudi Investments	55,348,029	5.099%	55,348,029	5.099%
<b>Total</b>	<b>751,288,400</b>	<b>% 69.21</b>	<b>694,894,190</b>	<b>64.02%</b>



	Current position			Previous position		
	Shares number	%	Shareholder number	Shares number	%	Sharehold number
The total shares Listed in MCDR (1)	١,٠٨٥,٤٩٩,٧٠٠	٩٩,٩٩٩٩٧%	12,363	١,٠٨٥,٤٩٩,٧٠٠	٩٩,٩٩٩٩٧%	١١,٨٨٤
(-)Un deposited shares at MCDR (2)	٣٠٠	٠,٠٠٠٠٣%		300	٠,٠٠٠٠٣%	
Deposited Shares at MCDR(1-2) (3)	١,٠٨٥,٥٠٠,٠٠٠	١٠٠%		١,٠٨٥,٥٠٠,٠٠٠	١٠٠%	
Stocks blocked to retain board membership(4)						
100% of blocked shares to be held through the main shareholders as per listing rules (5)	٦٣٩,٥٤٦,١٦١	٥٨,٩١٧٢٠%	1	٦٣٩,٥٤٦,١٦١	٥٨,٩١٧٢٠%	1
97% of shares owned to main shareholders in case conducting trading activities on its shares during reporting period(6)						
-founders' shares under the legal lock-up period as per law 159/1981, (7)						
-Number of founders' shares complementary to confirm with the blocking requirements of listing rules(7)						
In kind shares under the legal lock-up period (8)						
Treasury stocks (9)						
Blocked shares as per ESOP(10)	١٧,٣٠٤	٠,٠٠١٥٩%	1	١٧,٣٠٤	٠,٠٠١٥٩%	1
Blocked shares as per the shareholder agreements (11)						
Shares owned to public owned holding company (12)						
Blocked shares owned to employee union (13)						
Blocked shares corresponding to GDRs (14)	N/A	N/A	N/A	N/A	N/A	N/A
Pledged shares (15)	N/A	N/A	N/A	N/A	N/A	N/A
Blocked shares for other reason not mention above (16)	9,060	0.00083%	10	٧,٨٤٦	٠,٠٠٠٧٢%	9
<b>Total blocked (withheld) shares (add from 4 to 16) (17)</b>	<b>639,572,525</b>	<b>58.91962%</b>	<b>12</b>	<b>٦٣٩,٥٧١,٣١١</b>	<b>٥٨,٩١٩٥١%</b>	<b>11</b>
Free float shares (3-17) (18)	445,927,175	41.08035%	12,352	٤٤٥,928,٣٨٩	41.08046%	١١,874



**Board of directors**

**Changes in the Board of Directors of the company**

Current structure		Previous structure	
<u>Name</u>	<u>Title</u>	<u>Name</u>	<u>Title</u>
Mr Mohamed Naguib	Non Executive Chairman of the Board	Mr Mohamed Naguib	Non Executive Chairman of the Board
Mr. Mounir Fakhry Abdelnour	Independant Board Member	Mr. Mounir Fakhry Abdelnour	Independant Board Member
Mr. Nader Ghabbour	Chief Executive Officer	Mr. Nader Ghabbour	Chief Executive Officer
Mr. Mansour Kabbani	Non-Executive Director	Mr. Mansour Kabbani	Non-Executive Director
Mr. Abbas El Sayed	Executive Director	Mr. Abbas El Sayed	Executive Director
Ms. Lobna El Dessouky	Independant Board Member	Ms. Lobna El Dessouky	Independant Board Member
Ms. Marwa El Ayouti	Independent Board Member	Ms. Marwa El Ayouti	Independent Board Member

**Table(1) : Board members from shareholders:**

Name	Entity Represented	Ownership of		Executive / Non Executive
		Entity Represented	Board member	
Mr. Nader Ghabbour	-	-	720,820	Executive Director
Mr. Mansour Kabbani	-	-	3,841,609	Non-Executive Director

**Table(2) : Experienced Board members (non shareholders):**

Name	Executive / Non executive	Independent or not
Ms. Lobna El Dessouky	Non Executive Director	Independant Board Member
Mr. Mounir Fakhry Abdelnour	Non Executive Director	Independant Board Member
Mr Mohamed Naguib	Non Executive Director	Non Executive Chairman of the Board
Mr. Abbas El Sayed	Executive Director	Executive Director
Ms. Marwa El Ayouti	Non Executive Director	Independent Board Member

**Board of directors Expiry date:**

- March 2025

I, the undersigned, as Chairman / Managing Director, acknowledge the validity of these data and that it is the responsibility of the company.

**Name:** Nader Raouf Kamal Hanna Ghabbour**Signature:****Company Stamp:**